

Lincoln Elementary School

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
|--|---------------------------|
| School Name | Lincoln Elementary School |
| Street | 440 North Allyn Avenue |
| City, State, Zip | Ontario |
| Phone Number | 909-983-9803 |
| Principal | Jessica Perry |
| Email Address | jessica.perry@omsd.net |
| County-District-School (CDS) Code | 0137760 |

| Entity | Contact Information |
|----------------|---|
| District Name | Ontario-Montclair School District |
| Phone Number | (909) 459-2500 |
| Superintendent | Dr. James Q. Hammond |
| Email Address | info@omsd.net |
| Website | https://www.omsd.net |

School Description and Mission Statement (School Year 2019-20)

Welcome to Lincoln Elementary School, a pre-K to 6th grade school dedicated to providing educational excellence to both General Education and Special Education students. The Lincoln staff is dedicated to meeting our students’ personal and academic needs within a safe and collaborative environment so that all are able to reach their full potential. We believe that all students must be given opportunities to express themselves in their own unique way. To this end, teachers strive to create academic rich lesson that incorporate the most up to date research based practices that allow for students to express their learning through many avenues. The Lincoln teachers also conduct regular and ongoing assessments to identify student academic gaps that are impeding individual student learning. Through ongoing analysis of this data, effective interventions are implemented to remedy these learning gaps before they escalate and effect future learning. With these approaches to instruction and intervention, we are preparing our students to be college and career ready.

We believe that all students have the right to fully participate in all school related functions and events. Therefore, we embrace inclusion opportunities wherever possible for our Special Education students and commit to working to find ways to deepen this integration school-wide. The use of technology is also a huge focus at Lincoln in order to prepare our students for the careers and the world they will shape in the future. Every first thru sixth grade student has a computer assigned exclusive to them and our kinder classes have a computer cart that they share. Special communication software tools are provided to our Special Education students to enrich their academic experience.

We hope you will partner with us as your child travels through their educational journey. We have several opportunities for parents to become active participates in their child’s education. Back to School Night, Potluck with the Principal, Family Nights, Awards Assemblies, and Parent Conferences are only some of the events we host throughout the year. Please keep a look out for our flyers, join us on Twitter, Instagram and watch as we recognize and applaud your child’s many successes. Lincoln Elementary School is a great place to learn and grow!

Sincerely,
 Jessica Perry, Principal

Our mission at Lincoln Elementary School, a highly diverse, dynamic and uniquely integrated educational community, is to ensure all students a quality education through a commitment to excellence.

Lincoln Elementary School, a unique innovative learning environment, serves both general education classes and special education classes from preschool through grade six. Presently, both general and special education students participate in an integrated schedule, where all students interact during breakfast, recess, lunch, assemblies, intervention and instructional "Buddy Class" opportunities. Additionally, Lincoln’s integral student body fosters opportunities for our general education students to build understanding, caring and nurturing relationships with our special education students. Simultaneously, it creates opportunities for our special education students to develop positive relationships with their same-aged general education peers.

At Lincoln Elementary we strive to provide the most effective instruction to all students enrolled in our programs. To this end, we have implemented several research-based programs that support ALL students. Each student’s individual program is data-driven, with ongoing data collection and analysis. Our data-driven approach, coupled with ongoing collaboration with parents, support staff, support agencies, and classroom staff jointly contribute to the ultimate goal we have for all students, which is to be as independent and successful as possible within the larger community, as well as to excel in higher levels of education.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
|--------------|--------------------|
| Kindergarten | |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
|---------------|-----------------------------|
| Homeless | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

| Teachers | School 2017-18 | School 2018-19 | School 2019-20 | District 2019-20 |
|--|----------------|----------------|----------------|------------------|
| With Full Credential | 34 | 33 | 33 | 963 |
| Without Full Credential | 1 | 0 | 0 | 4 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 9 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: “Misassignments” refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August 2019

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|-------------------------------|---|----------------------------|--|
| Reading/Language Arts | TK Big Day (Houghton-Mifflin-Harcourt) - Adopted 2016 K-6 Wonders (McGraw-Hill) - Adopted 2016 | Yes | 0% |
| Mathematics | TK-8 - Eureka Math (Great Minds)- Adopted 2015* and then in 2018* for Dual Immersion program K-8 mathematics materials were selected by OMSD stakeholders to adopt due to the level of rigor of the program and a strong alignment with the California State Standards. *TK mathematics materials are from the most recent state adoption. | No | 0% |
| Science | TK- Big Day Houghton-Mifflin- Adopted 2016 K-5 California Inspire Science (McGraw Hill) - Adopted 2019 6-8 California Inspire Science-Preferred Integrated (McGraw Hill) - Adopted 2019 | Yes | 0% |
| History-Social Science | TK Big Day (Houghton-Mifflin-Harcourt) - Adopted 2016 K-5 California Vistas (Macmillan/McGraw-Hill) - Adopted 2006* 6-8 My World Interactive (Pearson) - Adopted 2018 *K-6 History/Social Science materials are not from the most recent state adoption; however, the district is in the selection phase to adopt new materials. The district has determined through local review that the materials are still aligned to current state standards. | Yes | 0% |
| Health | K-8 Focus on You (Charles Merrill Publishing) - Adopted 1984 | No | 0% |

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|-----------------------------------|---|----------------------------|--|
| Visual and Performing Arts | TK-6 Theatre Arts Connection (SRA/McGraw-Hill) - Adopted 2008 TK-6 Art Connection (SRA/McGraw-Hill) - Adopted 2008 TK-8 CA Spotlight on Music (McGraw-Hill) - Adopted 2008 6-8 Middle School Art Series (McGraw-Hill) - Adopted 2008 | Yes | 0% |

School Facility Conditions and Planned Improvements (Most Recent Year)

Lincoln Elementary School has adequate classroom, staff, and ancillary spaces. Lincoln Elementary School has 22 classrooms, front office, library and cafeteria in the main building and 15 portable classrooms. The main campus was built in 1976 and was known as a developmental center. In 1982, general education classes were added and the name was changed to Lincoln. The portable classrooms were constructed started in 1982 and the last ones were in 2000 due to adding 1st - 6th grades and increased enrollment.

To promote safety, Lincoln Elementary School is a closed campus; gates are closed during the school day and visitors must enter through the main office to sign in at front desk prior to entering school premises. Visitors must present their California ID badges and staff must present their district badge through our RAPTOR system. Signage has been placed at all gates directing visitors to check in at the office. All staff members have been provided with district ID badges. Ontario Elementary School offers student supervision before school, during school and after school. Supervision in the mornings is done by administrative team, support team, and noon aides. Recess duty supervision is offered by teachers, and noon aides. Adult noon aides supervise lunch and lunch recess. After school supervision is offered by administration team, support staff as well as teachers.

Ontario-Montclair School District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

The Ontario-Montclair School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the Ontario-Montclair School District uses a facility survey instrument developed by the State of California OPSC. The results of this survey are available at the school office or Ontario-Montclair School District office. The LEA governing board has adopted cleaning standards for all schools in the Ontario-Montclair School District. A summary of these standards is available at the school office or at the Ontario-Montclair School District office. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

OMSD participates in the state's School Deferred Maintenance Program, which provides state matching funds in order to assist schools with the expenditures for major repairs and upgrades. Typically, this includes the following: roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, floor, and carpeting. Each year the district matches the required allotment set by the state in order to participate in the deferred maintenance program.

During the most recent Facility Conditions Evaluation conducted on October 12, 2019, by the Facility Inspection Toot (FIT), facilities and buildings, rooms, and grounds were found to be in "exemplary repair." The Facility Inspection Tool was used throughout a walk-through of our school. There were no extreme deficiencies found and seven good repair deficiency. The found good repairs were remedied except for #2 which will be completed during summer 2020. Lincoln Elementary School is a Williams monitored school but was not visited this year.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: October 23, 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|---|------------------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | 1. Repair torn wallpaper in hallways, west of kitchen on west side of hallway (completed on 12-18-2019) 2. Floor tile needs to be removed or replaced in pool chemical storage room (Work order #198917 will be completed during summer 2020) |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | 3. Do not block ladder access and ensure electrical panels have 36" clearance (remedied at the time of inspection) 4. Room and water heater need to be cleaned (completed on 10-28-2019) |
| Electrical: Electrical | Good | 5. Install blank plate at east door above trash can (completed on 10-30-2019) 6. Replace end cap on 5400 raceway on south wall (completed on 10-28-2019) |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | 7. Check/ repair exit sign in entrance to hallway east of motor area (completed on 10-28-2019) |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Exemplary | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|--|----------------|----------------|------------------|------------------|---------------|---------------|
| English Language Arts/Literacy (grades 3-8 and 11) | | | | | | |
| Mathematics (grades 3-8 and 11) | | | | | | |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|------------------|---------------|----------------|--------------------|-------------------------|
| All Students | | | | | |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | | | | | |
| Native Hawaiian or Pacific Islander | | | | | |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | | | | | |
| English Learners | | | | | |
| Students with Disabilities | | | | | |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|------------------|---------------|----------------|--------------------|-------------------------|
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|------------------|---------------|----------------|--------------------|-------------------------|
| All Students | | | | | |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | | | | | |
| Native Hawaiian or Pacific Islander | | | | | |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | | | | | |
| English Learners | | | | | |
| Students with Disabilities | | | | | |
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|---------------------------------------|----------------|----------------|------------------|------------------|---------------|---------------|
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students Meeting Four of Six Fitness Standards | Percentage of Students Meeting Five of Six Fitness Standards | Percentage of Students Meeting Six of Six Fitness Standards |
|-------------|--|--|---|
| 5 | 18.70 | 14.70 | 9.30 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

There are many opportunities for parent involvement at Lincoln Elementary School. An active School Site Council (SSC) and School English Learner Parent Advisory Committee (SELPAC) continue to be in place and meet consistently throughout the school year. The agenda for the meetings is given to participants and all parent are invited to attend. The School Site council follows the State Guidelines and also includes teachers, site staff, and administration. Both groups are included in discussions regarding school site decisions and the SSC approves all budget-related items.

Lincoln School also hosts Potluck with the Principal- a one-hour time for an open dialogue between Families and the principal to discuss topics or concerns shared by families and is translated in both English and Spanish. Lastly, Lincoln Elementary School has an Outreach Consultant who is a direct link to our families and our community. The Outreach Consultant works very closely with parents to ensure student and parent needs are met.

We have service available from Family Solutions, which provides parenting classes including sessions on strategies that parents can use at home with their children. The partnership has services such as health care and counseling for students without insurance.

We also hold parent informational meetings and provide parents with training. Some of the topics we have addressed include GATE, Behavior Classes, Sign Language Classes, Healthy Eating, Math strategies, Language Arts Strategies, Common Core, Camp, and Special Education. This is a time for parents to become informed on what is happening on different topics. Parents come and learn about the different ways to help support at home. They always leave with handouts and resources to use at home.

All school events such as parent conferences, back to school night, family night, and award assemblies provide an opportunity for parents to visit Lincoln and learn about the wonderful things that are happening on the site.

For additional information, contact J Tovar, ORC at (909) 983-9803.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2016-17 | School 2017-18 | School 2018-19 | District 2016-17 | District 2017-18 | District 2018-19 | State 2016-17 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Suspensions | | | | | | | | | |
| Expulsions | | | | | | | | | |

School Safety Plan (School Year 2019-20)

Lincoln School reviews its school Safety Plan annually. The plan describes procedures for the safe operation of the school including care, and evacuation of students and staff during fire, earthquakes and other disasters that would require evacuation. Practice drills are held on a regular basis to ensure that all students and staff know and execute the correct safety procedures and evacuation. In addition, there is a disaster committee that meets to discuss specific site concerns.

Students are on school grounds before, during, and after school. School employees provide supervision at all times. Locked gates and fences keep unauthorized adults from being on campus. Visitors must enter through the front office where they check-in with the RAPTOR system and are given a visitor’s badge to wear while on campus. All district employees are required to wear identification badges and are instructed to question anyone seen on campus without proper identification.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 | 2016-17 | 2016-17 | 2016-17 | 2017-18 | 2017-18 | 2017-18 | 2017-18 | 2018-19 | 2018-19 | 2018-19 | 2018-19 |
|-------------|--------------------|----------------------------|-----------------------------|---------------------------|--------------------|----------------------------|-----------------------------|---------------------------|--------------------|----------------------------|-----------------------------|---------------------------|
| | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ |
| Other** | | | | | | | | | | | | |

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** “Other” category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| School Site | 14312.09 | 7985.55 | 6326.54 | 109,451.26 |
| District | N/A | N/A | 1494.40 | \$87,821.00 |
| Percent Difference - School Site and District | N/A | N/A | 123.6 | 21.9 |
| State | N/A | N/A | \$7,506.64 | \$82,663.00 |
| Percent Difference - School Site and State | N/A | N/A | -17.1 | 27.9 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

- Economic Impact Aid/State Compensatory Education
- Purpose: Help educationally disadvantaged students succeed in the regular program.
- Title III/English Learner Program
- Purpose: Develop fluency in English and academic proficiency of English learner.
- Extended Learning Programs
- Purpose: Provided supplemental/intervention learning support opportunities outside the regular school day, including Saturday School.
- Title I - School-side Program
- Purpose: Supplement the entire educational program at the school.
- Project Think Together
- Purpose: After School Program operated through a joint venture with city and district.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | | |
| Mid-Range Teacher Salary | | |
| Highest Teacher Salary | | |
| Average Principal Salary (Elementary) | | |
| Average Principal Salary (Middle) | | |
| Average Principal Salary (High) | | |
| Superintendent Salary | | |
| Percent of Budget for Teacher Salaries | | |
| Percent of Budget for Administrative Salaries | | |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 8 | 6 | 7 |

The Ontario Montclair School District offers research based professional development for certificated, classified and management employees aligned with the district's long-term goals. Professional development is designed to help employees enhance their knowledge and develop needed skills to provide quality services in order to maximize student learning and achievement. Professional development courses and programs are developed and coordinated through the school's Principal. The focus of all professional development is based on the instructional and management priorities outlined in the goals and objectives of our strategic and school improvement plans.

Professional development at the site and district levels address the core curriculum, instructional strategies, standards-based instruction, and classroom management. In addition, district level professional development. Includes workshop sessions and classroom support for beginning teachers (Induction), courses for teachers working towards their teaching credentials, technology training and classroom support, leadership development for administrators, compliance related workshops and a variety of job specific and mandated trainings for classified employees.

Lincoln administration has followed the district's lead in focusing on standards through data-driven curriculum planning and evaluation of instruction, teaching strategies, and staff development. The teaching staff has participated in STPT (structured teacher planning time) meetings every two-three months. The STPT meetings include grade level teachers and administrators. Both evaluations of progress and support are provided to individual teachers through coaching, administrator, and walk-throughs. In all training, coaching, consulting and discussions of progress, appropriate data is referred to and used to help clarify, set goals, and drive instructional practice.