

Arroyo Elementary School

1700 East 7th Street • Ontario CA 91764 • 909-985-1012 • Grades K-6

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2019-20 School Accountability Report Card Published During the 2020-21 School Year

Ontario-Montclair School District

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Superintendent

Tammy Lipschultz
Assistant Superintendent

Hector Macias
Assistant Superintendent

Phil Hillman
Assistant Superintendent

School Description

Arroyo Elementary School, an International Baccalaureate (IB) World School, offers the IB Primary Years Program for students in Transitional Kindergarten through Sixth Grade.

Due to the COVID-19 Pandemic, school has been conducted through distance learning format during the 20-21 school year.

Through Arroyo's IB Proram, student questions guide the learning as teachers facilitate using the school-wide inquiry cycle. Arroyo students participate in weekly enrichment classes in the areas of Music, Technology, Physical Education, and Spanish language.

Arroyo students think critically, developing as caring individuals who take action in our community and world as exemplified by our mission statement: "Through reflection and inquiry, we strive to be an action-driven community of knowledgeable and caring world-changers."

Arroyo is a 'Partnership for 21st Century Learning Exemplar' school, recognized nationally in the 2018 for its commitment to learning through the 4 C's: Communication, Collaboration, Creativity, and Critical Thinking.

The school has been recognized for its Positive Behavior Interventions and Supports (PBIS) program implementation, receiving Gold Awards at the state and county levels for three consecutive years.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	64
Grade 1	47
Grade 2	53
Grade 3	52
Grade 4	50
Grade 5	64
Grade 6	53
Total Enrollment	383

2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.5
Asian	2.9
Filipino	0.8
Hispanic or Latino	91.6
Native Hawaiian or Pacific Islander	0.3
White	2.9
Two or More Races	1
Socioeconomically Disadvantaged	78.6
English Learners	21.9
Students with Disabilities	6.5
Foster Youth	0.3
Homeless	7.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Arroyo Elementary School	18-19	19-20	20-21
With Full Credential	20	18	17
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Ontario-Montclair School District	18-19	19-20	20-21
With Full Credential	♦	♦	925
Without Full Credential	♦	♦	2
Teaching Outside Subject Area of Competence	♦	♦	11

Teacher Misassignments and Vacant Teacher Positions at Arroyo Elementary School

Indicator	18-19	19-20	20-21
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)

Textbooks and Instructional Materials

Year and month in which data were collected: August 2020

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	TK Big Day (Houghton-Mifflin-Harcourt) - Adopted 2016 K-6 Wonders (McGraw-Hill) - Adopted 2016 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Mathematics	TK-8 - Eureka Math (Great Minds)- Adopted 2015* and then in 2018* for Dual Immersion program. K-8 mathematics materials were selected by OMSD stakeholders to adopt due to the level of rigor of the program and a strong alignment with the California State Standards. *TK mathematics materials are from the most recent local adoption. Integrated Math, High School Credit Course, Houghton Mifflin Harcourt, Integrated Math I, 2015 adopted May, 2020 The textbooks listed are from most recent adoption: No Percent of students lacking their own assigned textbook: 0%
Science	TK- Big Day Houghton-Mifflin- Adopted 2016 K-5 California Inspire Science (McGraw Hill) - Adopted 2019 6-8 California Inspire Science-Preferred Integrated (McGraw Hill) - Adopted 2019 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
History-Social Science	TK Big Day (Houghton-Mifflin-Harcourt) - Adopted 2016 K-5 California Vistas (Macmillan/McGraw-Hill) - Adopted 2006* 6-8 My World Interactive (Pearson) - Adopted 2018 *K-5 History/Social Science materials are not from the most recent state adoption; however, the district has determined through local review that the materials are still aligned to current state standards. The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Foreign Language	Spanish II S, High School Credit Course, Vista, Imagina, 4th Edition, adopted May 2020 Spanish for Native Speakers, McDougal Littell, Tu Mundo, 2008, adopted July 2008 Beginning Spanish, Prentice Hall, Realidades, 2008, adopted July 2008 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Health	K-8 Focus on You (Charles Merrill Publishing) - Adopted 1984 The textbooks listed are from most recent adoption: No Percent of students lacking their own assigned textbook: 0%
Visual and Performing Arts	TK-6 Theatre Arts Connection (SRA/McGraw-Hill) - Adopted 2008 TK-6 Art Connection (SRA/McGraw-Hill) - Adopted 2008 TK-8 CA Spotlight on Music (McGraw-Hill) - Adopted 2008 6-8 Middle School Art Series (McGraw-Hill) - Adopted 2008 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Science Laboratory Equipment	N/A Percent of students lacking their own assigned textbook: 0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The last FIT report conducted in August 2019 resulted in the following data:

Arroyo Elementary School has adequate classroom, staff, and ancillary spaces. Arroyo has 23 classrooms, a multipurpose room, five support staff offices, a library, and an administration building. The main campus was built in 1967. Three portable classrooms remain on the campus and the campus has been approved to add up to four additional portable buildings should enrollment increase. Arroyo is committed to providing a safe, clean environment conducive for learning for students. To promote safety, Arroyo Elementary School is a closed campus; gates are closed during the school day and visitors must enter through the front office and present their California ID badges through the RAPTOR system. Visiting district staff must also present their district badges. Signage has been placed at all gates directing visitors to check in at the office. Arroyo School offers student supervision thirty minutes prior to the start of school, throughout the school day, and after school at dismissal time. Supervision is provided by site administrators, certificated staff members, and classified proctors and support staff. Arroyo Elementary School was not required to have a William's inspection this year. The most recent annual Facility Inspection took place on August 20, 2019 and Arroyo received an overall rating of 'Good' at 98.65%. In addition, the categories of Systems, Cleanliness, Restrooms/Fountains, and Structures received ratings of 'Exemplary'. Regular facility inspections are completed by the custodial staff and administration. Work orders are entered immediately when repairs are needed. All recommendations outlined in the Facility Inspection Tool (FIT) report have been completed, as outlined in the following section of the SARC. During summer break 2019 a new drainage system was added to the front of the school to assist with pooling water with the heavy rains. At the time of publishing, a facilities inspection had not been conducted for the 2020-21 school year as this site was not offering in-person instruction due to COVID-19. A visit will be conducted once the site resumes in-person learning.

School Facilities

No findings to report. No sites in the district were open for in-person learning therefore facilities inspections were not conducted. Inspections will take place once sites re-open for in-person learning.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month in which data were collected: August 2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	N/A
Interior: Interior Surfaces	Good	Repaired tackboard on south side of interior office that is torn. Replaced missing ceiling tile.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Poor	Removed old kiln from custodial room. Replaced skirting on portable.
Electrical: Electrical	Good	Installed gang blanks in two locations. Replace four lights missing diffusers.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	N/A
Safety: Fire Safety, Hazardous Materials	Good	Replaced broken handle on two fire extinguisher cabinets.
Structural: Structural Damage, Roofs	Good	N/A
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	N/A
Overall Rating	Good	N/A

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	34	N/A	44	N/A	50	N/A
Math	30	N/A	36	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
Science	27	N/A	22	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

2019-20 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.

**CAASPP Test Results in Science by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-21)

Arroyo School highly values family involvement. Due to the COVID-19 Pandemic and distance learning, many of the family involvement opportunities during the 20-21 school year have been offered through Zoom video conferencing. Parents and families are invited to attend events including Back-To-School-Night, Open House, fall and spring student-led parent teacher conferences, book fairs, family event nights, and Arroyo's annual IB Exhibition. Parents and guardians are invited to attend Coffee with the Principal meetings that include parent workshops such as supporting the safe use of technology at home and assisting students with social emotional concerns. Regular parent meetings are held including School Site Council and meetings for parents of Special Education students, Gifted and Talented students, and English Language Learner students. All families are encouraged to provide input for Arroyo's School Plan for Student Achievement (SPSA) and for the district's Local Control Accountability Plan (LCAP). Regular school-to-home communication is provided in both English and Spanish and translation and interpretation in other languages is available.. Information about current events and school activities can be found on the Arroyo website, Arroyo Twitter, and Class Dojo app. The monthly Principal's Newsletter and informational flyers are posted on the website and Class Dojo. Arroyo also uses an automated telephone system, BlackBoard Connect, to contact families. Families are encouraged to find out more information about how to become involved in the school community by contacting Arroyo's Outreach Consultant, Karla Flores, at 909-985-1012.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan (School Year 2020-2021)

The Comprehensive School Safety Plan (CSSP) is developed annually in collaboration with local agencies and the district office. Components of the plan include school site safety and security, disaster and emergency preparedness, Mandated Reporter requirements for suspected child abuse and neglect, suspension and expulsion policies, due process procedures, staff notification of dangerous pupils, due process policy, sexual harassment policy, dress code requirements, and rules and procedures related to student discipline. Emergency Procedures are updated and reviewed annually with the staff which was last done in August 2020. The CSSP was reviewed and approved by the School Site Council in February 2020. An approved copy of the school site safety plan may be obtained in Arroyo's office or at the Ontario-Montclair School District Office. Arroyo holds a variety of safety drills throughout the school year in order to prepare for the event of an emergency. Fire drills are held once a month, earthquake drills are held quarterly, and at least two lockdown drills are held each school year. Staff reflections are collected following each drill. An electronic log is updated following each drill. Arroyo Elementary participates in the statewide "California Great Shake Out" drill every October and all staff members are trained on Lockdown/Active Shooter procedures at least annually in collaboration with local law enforcement. Arroyo Elementary consistently follows a progressive discipline policy that outlines expectations for safe behavior at Arroyo School. All students and families are provided with school rules for behavioral conduct according to our Positive Behavior Intervention and Supports (PBIS) program. Families are provided with a written and/or electronic copy of the Student/Parent Handbook in English and Spanish at the beginning of the school year and the handbook is also posted on the school website. Classroom emergency backpacks are restocked annually with safety supplies and are kept in every classroom. Emergency supplies for school emergency bin were replenished in January 2020. Staff development is ongoing including monthly Safety Talk flyers provided by the OMSD Risk Management Department.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	1.5	1.3	2.4	3.0	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions		0.8	
Expulsions	0	0	0.08%

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselor*	478.8

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	0.8
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18 Average Class Size	2017-18 # of Classes*			2018-19 Average Class Size	2018-19 # of Classes*			2019-20 Average Class Size	2019-20 # of Classes*		
		Size 1-20	Size 21-32	Size 33+		Size 1-20	Size 21-32	Size 33+		Size 1-20	Size 21-32	Size 33+
K	21	1	2		21	1	2		21	1	2	
1	16	3			18	3			24		2	
2	20	2	1		26		2		27		2	
3	22		3		27		2		17	3		
4	18	3			22		2		25		2	
5	28		2		27		2		32		2	
6					28	1	1	1	18	1	2	
Other**	10	1										

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	5	6	6

The Ontario-Montclair School District offers ongoing research-based professional development for certificated, classified and management employees aligned with the district's long-term goals outlined in the LCAP plan which has been created based on feedback from all stakeholders. Professional development is designed to help employees enhance their knowledge and develop needed skills to provide quality services in order to maximize student learning and achievement. Professional development courses and programs are developed and coordinated through the district's Learning and Teaching Department as well as at the school site. The focus of all professional development is based on the instructional priorities outlined in the goals and objectives of our School Plan for Student Achievement. In addition, paraprofessionals such as instructional aides are offered training through the Learning and Teaching Department and Special Education Department. Clerical and Custodial staff training also occurs through the Maintenance and Operations Department and by District Education personnel. Due to the Pandemic and distance learning during the 20-21 school year, staff members have a designated weekly office day each week in order to participate in professional development and plan for distance learning with colleagues.

To ensure continuous improvement, district level professional development for our certificated staff includes training in the International Baccalaureate (IB) program, Common Core State Standards, Eureka math program, Next Generation Science Standards (NGSS), writing development, English language learner development, workshop sessions and classroom support for beginning teachers (BTSA), support for veteran teachers through the Peer Assistance and Review program (PAR), technology training and classroom support, leadership development for administrators, and a variety of job-specific and mandated training for classified employees.

The site-level professional development at Arroyo focuses on areas such as grade level student data analysis, formative and summative assessment analysis and creation, close reading, ELA strategies, ELD, writing, conceptual understanding, Eureka Math, and International Baccalaureate inquiry-based instructional strategies. Teachers are provided time to plan for instructional implementation and integration of Common Core State Standards (CCSS) and Next Generation Science Standards (NGSS) within IB units of study.

The annual number of days provided for Professional Development varies by teacher and grade-level, but on average is 4-6 days per school year. Student achievement data is used to determine the need for professional development, which is delivered after school and/or during full day conferences both inside and outside the district. Grade levels area also provided release time to analyze student data and plan for upcoming instruction and assessments. Coaching is provided to teachers by the TOA Magnet Academy Coordinator and site administrators.

FY 2018-19 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$48,369	\$51,004
Mid-Range Teacher Salary	\$86,028	\$82,919
Highest Teacher Salary	\$103,764	\$104,604
Average Principal Salary (ES)	\$137,496	\$131,277
Average Principal Salary (MS)	\$140,229	\$136,163
Average Principal Salary (HS)		\$128,660
Superintendent Salary	\$299,676	\$230,860

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	35.0	35.0
Administrative Salaries	6.0	5.0

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$9143.0	\$1311.0	\$7832.0	\$91061.0
District	N/A	N/A	\$1608.0	\$91,106
State	N/A	N/A	\$7,750	\$84,183

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	131.9	0.0
School Site/ State	1.1	7.8

Note: Cells with N/A values do not require data.

Types of Services Funded

All students at Arroyo Elementary School receive instruction in the Common Core State Standards integrated within the International Baccalaureate (IB) units of inquiry. During English Language Development, ELL students are grouped by instructional language level and provided with daily designated ELD instruction. Teachers regularly analyze state, local, and classroom assessment data to determine student needs and guide instruction. Skills-based instruction occurs across all grade levels in the area of reading and writing. The COST-SST process is used to identify and monitor students who are below grade-level. Interventions are agreed upon and implemented by the classroom teacher in collaboration with the student's family and support staff. After-school intervention programs are provided in Grades Kinder-6th to assist students who are below grade level in the area of reading. An Assistant Principal (AP) assists the Principal in the day-to-day operation of the school site. There are two certificated support positions at Arroyo: a TOA Magnet Coordinator for the International Baccalaureate Program and a .8 FTE Outreach Consultant Counselor who organizes parental involvement activities, monitors attendance, and works directly with community organizations to support families in need. There is a classified IB Library Resource Technician who supports students and staff in the library. A part time 3.5-hour per day Data Media Assistant supports the site with assessment and intervention.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.