

Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, November 17, 2022

Central Language Academy
415 East G Street
Ontario, California 91764

Closed Session: 5:30 P.M.
Open Session: 6:00 P.M.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas



Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoderen a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

"Our Community, Our Children, Our Commitment, Our Future"



Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President
Sonia Alvarado - Vice President
Flora Martinez - Clerk
Kristen Brake - Member
Sarah S. Galvez - Member

Board Secretary

Superintendent
Dr. James Q. Hammond

Cabinet

Phil Hillman, Chief Business Official, Business Services
Tammy Lipschultz, Assistant Superintendent, Learning & Teaching
Hector Macias, Assistant Superintendent, Human Resources

Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas¹. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

**Yellow
speaker slip
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to five minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza el método de "Área de Fideicomisarios"¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

**La hoja amarilla
para dirigirse a la
mesa directiva
debe ser
entregada antes
de los
Reconocimientos/
Presentaciones**

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a cinco minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

A G E N D A

Thursday, November 17, 2022

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

While the Board of Trustees continues to hold meetings to conduct essential business during the COVID-19 pandemic, and in accordance with Governor Newsom's Executive Order, attendance to the in-person meeting will be limited to observe physical distancing protocols and regulations.

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445.

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES

____ Mrs. Alvarado

____ Mrs. Brake

____ Ms. Galvez

____ Mrs. Martinez

____ Ms. Rivas

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

- a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. Conference with Legal Counsel

- a. Anticipated Litigation:
Pursuant to Government Code Section 54956.9(d)(2):
 - One (1) Case
- b. Existing Litigation Pursuant to Government Code Section 54956.9: CIVSB2212756

3. Negotiations/Public Employee Evaluations

- a. Conference with Labor Negotiator: *Pursuant to Government Code Section 54957.6*
Agency Negotiator: Hector Macias, Assistant Superintendent, Human Resources
Employee Organizations: OMTA and CSEA Chapter # 108

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

E. RECOGNITIONS/PRESENTATIONS: NONE

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to five (5) minutes with a maximum time of 20 minutes per topic of discussion, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

a. Superintendent's Office

- a1. Thursday, November 3, 2022, Regular Meeting Minutes of the Board of Trustees:
Approval (Ref. a 1.1-5)

b. Business Service

- b1. Acceptance of Warrant Registers AP 2223-1117: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b2. Purchase Orders 232108 - 233360: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b3. Purchasing and Contracts Report 2223-07: **Approval** (Ref. b 3.1-6)
- b4. Acceptance of Gifts/Donations: **Approval** (Ref. b 4.1-2)
- b5. Budget Adjustments – September 2022: **Approval** (Ref. b 5.1-6)

c. Human Resources

- c1. Certificated Personnel Recommendations Report #CERT2223-1117: **Approval**
(Ref. c 1.1-2)
- c2. Classified Personnel Recommendations Report #CLA2223-1117: **Approval**
(Ref. c 2.1-5)
- c3. Adoption of Resolution 2022-23-68, Recognizing December 2, 2022 as California Day of the Special Educator: **Approval**
(Ref. c 3.1-2)
- c4. Revised Substitute Pay Rate, Effective December 1, 2022: **Approval**
(Ref. c 4.1-2)

d. Learning & Teaching

- d1. OMSD School Sponsored Overnight Field Trip List FT2223-04: **Approval**
(Ref. d 1.1-2)

H. DISCUSSION/ACTION/PUBLIC HEARING

Superintendent's Office

- H1. Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): **Approval** (*Additional Supporting Information Available Under Separate Cover*)
(Ref. H 1.1-2)

Superintendent's Office

BB 9100: Organization

Business Services

BP & AR 7110: Facilities Master Plan
AR 7150: Site Selection and Development

Human Resources

BP & AR 4118; 4218: Dismissal/Suspension/Disciplinary Action
BP 4119.1; 4219.1; 4319.1: Civil and Legal Rights
BP 4140; 4240; 4340: Bargaining Units
BP 4240; 4340: Bargaining Units
AR 4161.2; 4261.2; 4361.2: Personal Leaves
AR 4161.5; 4261.5; 4361.5: Military Leave
BP 4216: Probationary/Permanent Status
BP 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System)
AR 4351.1: Management and Confidential Compensation

Learning & Teaching

BP & AR 5141.21: Administering Medication & Monitoring Health Conditions
BP 6164.2: Guidance/Counseling Services
BP 6178: Career Technical Education

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Superintendent's Office

H2. Set December 15, 2022 as the Official Date for the Annual Organizational Meeting for the Ontario-Montclair School District Board of Trustees: **Approval**
(Ref. H 2.1-2)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H3. Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Second Year Re-Opener for the 2022-2023 Negotiations: **Approval** (Ref. H 3.1-15)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H4. Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) of the 2022/2023 through 2024/2025 New Collective Bargain Agreement: **Approval**
(Ref. H 4.1-16)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H5. Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools: **Approval**
(Ref. H 5.1-15)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

- L1. Draft Calendar of Regular Meetings of the Ontario-Montclair School District Board of Trustees for the 2023 Calendar Year: **Information** (Ref. L 1.1-2)
- L2. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)
- L3. Next Regular Board Meeting (*Annual Organizational Meeting*):
December 15, 2022 at 6:00 PM (Open Session) *
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change. *Please refer to the posted Agenda or visit our District website, 72-hours prior to the Board Meeting.

M. ADJOURNMENT

Moved _____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

Time: _____

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The District hereby certifies that a public accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting Irma Sanchez at (909) 418-6445 to make arrangements to view these records.

Recognitions/Presentations

Recognitions/Presentations

E. NONE

Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the November 3, 2022, Regular Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the November 3, 2022, Regular Meeting of the Board of Trustees.

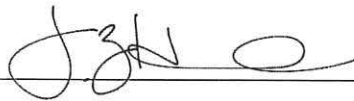
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on November 3, 2022.

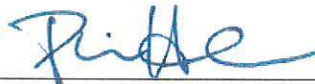
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

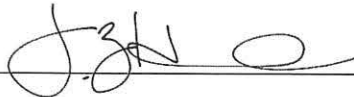
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on November 3, 2022.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, November 3, 2022

M I N U T E S

A. CALL TO ORDER

A regular meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Flora Martinez, Clerk; Trustees Kris Brake and Sarah Galvez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Tammy Lipschultz, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Hector Macias, Assistant Superintendent (Human Resources); and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Brake, seconded by Trustee Martinez, the Board entered into Closed Session at 5:30 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:01 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Trustee Sarah S. Galvez.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Brake and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS: None

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC

Sendai Parker identified herself as a 5th Grade Mariposa Elementary Teacher. Ms. Parker highlighted her recent class visits from Trustee Alvarado, Trustee Martinez, Trustee Rivas, Superintendent Dr. Hammond, and County Superintendent Ted Alejandre. Ms. Parker expressed the excitement her students experienced with the recent visits and the letters they received from Trustee Rivas. Ms. Parker shared her appreciation for the Years of Service Recognition and thanked the District as she announced that she would retire this school year.

(Ref. a 1.2)

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Galvez, seconded by Trustee Martinez, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, October 20, 2022, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2223-1103 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 232205-232879 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report 2223-06;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations;

APPROVED, Agenda Item b5, Rejection of Liability Claim 2022-23-009;

c. Human Resources

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2223-1103;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2223-1103;

d. Learning & Teaching:

APPROVED, Agenda Item d1, Adoption of Resolution 2022-23-06, Independent Study Courses Certification;

H. DISCUSSION/ACTION/PUBLIC HEARING:

Superintendent's Office

Upon a motion by Trustee Brake and second by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H1**, First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) (*Additional Supporting Information Available Under Separate Cover*), by unanimous vote of 5-0-0, by the Board of Trustees.

Superintendent's Office

BB 9100: Organization

Business Services

BP & AR 7110: Facilities Master Plan

AR 7150: Site Selection and Development

Human Resources

BP & AR 4118; 4218: Dismissal/Suspension/Disciplinary Action

BP 4119.1; 4219.1; 4319.1: Civil and Legal Rights

Human Resources (Continued)

BP 4140; 4240; 4340: Bargaining Units

BP 4240; 4340: Bargaining Units

AR 4161.2; 4261.2; 4361.2: Personal Leaves

AR 4161.5; 4261.5; 4361.5: Military Leave

BP 4216: Probationary/Permanent Status

BP 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System)

AR 4351.1: Management and Confidential Compensation

Learning & Teaching

BP & AR 5141.21: Administering Medication & Monitoring Health Conditions

BP 6164.2: Guidance/Counseling Services

BP 6178: Career Technical Education

I. CALL OUT OF CLOSED SESSION ACTIONS

Hector Macias, Assistant Superintendent, Human Resources reported no action taken in closed session.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Brake congratulated OMSD's San Bernardino County Teacher of the Year, Ms. Angela Stephens and all OMSD employees for their 25, 42, and 46 years of service to the OMSD community. Trustee Brake apologized for not attending recent events, due to being under the weather. Trustee Brake concluded by thanking the honorees for their commitment to the OMSD families.

Trustee Martinez highlighted her recent school site visits and shared that she looks forward to the upcoming scheduled visits.

Trustee Galvez congratulated all honorees for their years of service. Trustee Galvez apologized for not being able to attend the recognition due to the passing of her grandmother. Trustee Galvez spoke about her grandmother and the servanthood value her family has. Trustee Galvez also shared with the audience Assemblymember Freddie Rodriguez's 10th Annual Thanksgiving Turkey Drive, which will be held on Tuesday, November 22, 2022, from 11:00 am – 1:00 pm at the Ontario Elks Lodge. Trustee Galvez asked everyone to share the information.

Trustee Alvarado shared her recent participation in school events such as Coffee with the Principal and expressed how wonderful it was to see a high parent engagement. Trustee Alvarado encouraged the audience to visit OMSD's Parent Ed Center to take advantage of the great learning opportunities. Trustee Alvarado congratulated OMSD employees for their years of service and thanked them for their hard work and commitment to academic success. Trustee Alvarado also highlighted her recent visit to Mariposa Elementary School, where she saw the wonderful Parent Ed Center, library, and visited Ms. Parker's classroom. Trustee Alvarado emphasized that OMSD is often recognized at the state and federal levels for the exemplary work of our Classified, Certificated, and support staff members in OMSD as well as the myriad of programs and services. Trustee Alvarado encouraged any parent who has genuine concerns to reach out to District so that assistance and support can be provided.

Trustee Rivas expressed how heartwarming it was to see OMSD employees and their families at the recent Years of Service Recognition Ceremony and the Employee of the Year Reception. Trustee Rivas shared there were many heartfelt speeches and that they were moving presentations. Trustee Rivas shared that San Bernardino County Superintendent of Schools recognized Ms. Angela Stephens as one of three teachers selected as a Teacher of the Year for the entire San Bernardino County. Trustee Rivas highlighted that the students in Ms. Parker's classroom were bright and that she was impressed with their scholarly focus. Trustee Rivas also emphasizing the wonderful surprise she received from Ms. Parker's students with the emails they sent her and that she enjoyed personalizing a response to each student and how much she enjoyed attending the Hawthorne Elementary School Halloween Parade. Trustee Rivas concluded by thanking OMTA and CSEA for their efforts and support.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. Hammond commended CSEA President Chris Vargas and OMTA President Tracy Taylor for their exemplary leadership and the commitment all Classified and Certificated staff members have made in their engagement with the OMSD community. Dr. Hammond expressed his gratitude for everyone's hard work and collaboration to ensure students would have a safe Halloween.

Superintendent Dr. Hammond highlighted the unique and personalized focus the Board has committed to in offering supports that ensure specialized programs and opportunities are provided to the students and families of OMSD. He commended their intentional efforts to the health and well-being of students, staff and families.

L. INFORMATION/ANNOUNCEMENTS

L1. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)

L2. Next Regular Board Meeting:

November 17, 2022 at 6:00 PM (Open Session) *

Central Language Academy

415 East G Street, Ontario, CA 91764

Time and location may change.

*Please refer to the posted Agenda or visit our District website,

72-hours prior to the Board Meeting

M. ADJOURNMENT

On a motion from Trustee Alvarado and a second by Trustee Galvez, the Board Meeting adjourned at 6:24 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Flora Martinez, Board Clerk

James Q. Hammond, Ed. D, Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

(Ref. a 1.5)

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 2223-07)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2223-07).

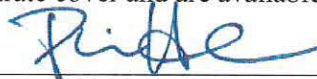
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

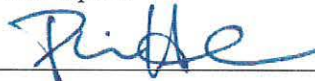
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated on the report.


Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2223-07).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 2223-07)

November 17, 2022

The following contracts are included in the November 17, 2022 agenda and are available under separate cover:

1. Contract C-223-038 with **CDW GOVERNMENT LLC** for Montera Elementary School and De Anza Middle School Video Door Station installations. Effective November 17, 2022 through November 18, 2023. Total cost not to exceed \$25,700. [Originator: Information Services/Fund: General]
2. Contract C-223-083 with **VOCOVISION LLC dba BLAZERWORKS** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
3. Contract C-223-130 with **MCKEE MUSIC THERAPY SERVICES LLC** to provide specialized assessments and/or services in the area of music therapy to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
4. Contract C-223-136 with **SOLIANT HEALTH, LLC** to provide specialized therapy services and related services to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
5. Contract C-223-149 with **SPEECH AND LANGUAGE DEVELOPMENT CENTER, INC.**, to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
6. Contract C-223-161 with **THE PRENTICE SCHOOL** to provide specialized academic instruction and related services to students in special education programs. Effective July 1, 2022 to June 30, 2023. Cost will be based on amount of services received. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD-SELPA/Fund: Special Education/SELPA]
7. Contract C-223-162 with **VILLA ESPERANZA SERVICES** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed rates listed on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
8. Contract C-223-230 with **ACTIVE INTERNET TECHNOLOGIES dba FINALSITE** for web hosting, website management software and support for the District website. Effective January 1, 2023 through December 31, 2023. Total cost not to exceed \$43,980. [Originator: Information Services/Fund: General]
9. Contract C-223-232 with **ACTIVE INTERNET TECHNOLOGIES dba FINALSITE** for blackboard mass notification and support. Effective February 16, 2023 through February 15, 2024. Total cost not to exceed \$41,417. [Originator: Information Services/Fund: General]

Purchasing and Contracts Report (PCR 2223-07)

November 17, 2022

10. Contract C-223-260 with **ROI SAFETY SERVICES** to provide forklift safety training. Effective November 15, 2022 through December 31, 2022. Total cost not to exceed \$800. [Originator: Fiscal Services/Fund: General]
11. Award of Bid and Contract C-223-305 with **CROWN CASTLE FIBER LLC** for the purchase of E-Rate Year 26 Wide Area Network (WAN) Service and Special Construction to ISD Campus. Effective November 17, 2022 through June 30, 2026. Total cost not to exceed \$818,064. [Originator: Purchasing/Fund: Erate/General]
12. Award of Bid and Contract C-223-325, Project AG32 with **JAM FIRE PROTECTION, INC., dba JAM CORPORATION** for Robert Hardy Professional Development Center Fire Alarm Upgrade Project. Effective November 17, 2022 through March 31, 2023. Total cost not to exceed \$138,360. [Originator: Purchasing/Fund: General]
13. Award of Bid and Contract C-223-335 with **TILDEN-COIL CONSTRUCTORS, INC.,** for the Construction Services (Lease-Leaseback) for Vina Danks Middle School Project. Effective November 18, 2022 through November 17, 2026. Total cost not to exceed \$3,726,315. [Originator: Purchasing/Fund: Building/ESSR]
14. Contract C-223-377 with **MOBILE ED PRODUCTIONS, INC.,** to present sky dome planetarium assembly to students at Edison Academy in support of the science curriculum. Effective on March 2, 2023. Total cost not to exceed \$1,300. [Originator: Business Services/Fund: General]
15. Contract C-223-379 with **LOS TAKOS** to provide taco truck/stand at the Mariposa Elementary School Fall Festival and other community events hosted by various sites through the end of the school year. Effective October 17, 2022 through June 30, 2023. At no cost to the District. [Originator: Business Services]
16. Contract C-223-380 with **SQUEAKY CLEAN COMEDY, INC.,** to provide two anti-bullying assemblies for students at Ramona Elementary School. Effective November 1, 2022 through November 30, 2022. Total cost not to exceed \$1,500. [Originator: Business Services/Fund: Donations]
17. Contract C-223-381 with **KAGAN PROFESSIONAL DEVELOPMENT** to provide workshop on Total Engagement Through Zoom for teachers and administrators at the Online Academy. Effective October 20, 2022 through June 30, 2023. Total cost not to exceed \$3,000. [Originator: Business Services/Fund: Title I]
18. Contract C-223-382 with **STEM CUBING INC.,** to provide mathematical training including a Rubik cube solving program for students at Ramona Elementary School. Effective November 3, 2022 through May 25, 2023. Total cost not to exceed \$1,500. [Originator: Business Services/Fund: ELOP]
19. Contract C-223-384 with **QUALITY MATERIAL HANDLING, INC.,** for purchase and installation of storage racks for I.S. Warehouse. Effective November 17, 2022 through November 18, 2023. Total cost not to exceed \$16,500. [Originator: Information Services/Fund: General]
20. Award of Bid and CUPCAA Contract C-223-385 with **EDUCATION PRODUCTS SERVICES** for Installation of Owner Furnished MPR Lunch Tables at Oaks Middle School. Effective November 17, 2022 through December 31, 2022. Total cost not to exceed \$27,354.64. [Originator: Purchasing/Fund: General]

Purchasing and Contracts Report (PCR 2223-07)

November 17, 2022

21. Contract C-223-386 with **KAGAN PROFESSIONAL DEVELOPMENT** to provide professional development on English Language learners for teachers and administrators. Effective only on April 1, 2023. Total cost not to exceed \$16,425. [Originator: Learning & Teaching/Fund: General]
22. Contract C-223-387 with **SAN JOSE STATE UNIVERSITY** for affiliation agreement to provide work field experience for San Jose State University students in the Social Work Programs. Effective September 1, 2022 through August 31, 2027. At no cost to the District. [Originator: Human Resources]
23. Contract C-223-388 with **GOBO LLC** for translation of LCAP infographic kit and provide infographic. Effective October 1, 2022 through June 30, 2025. Total cost not to exceed \$2,400. [Originator: Learning & Teaching/Fund: General]
24. Award of Bid and CUPCAA Contract C-223-390 with **CORTES & LEE, INC.**, for Installation of District Supplied Playground Equipment at Corona Elementary School. Effective November 17, 2022 through December 31, 2022. Total cost not to exceed \$46,868. [Originator: Purchasing/Fund: General]
25. Award of Bid and CUPCAA Contract C-223-391 with **CORTES & LEE, INC.**, for Installation of District Supplied Playground Equipment at Central Elementary School. Effective November 17, 2022 through December 31, 2022. Total cost not to exceed \$135,700. [Originator: Purchasing/Fund: General]
26. Award of Bid and CUPCAA Contract C-223-392 with **CORTES & LEE, INC.**, for Installation of District Supplied Playground Equipment at Vista Grande Elementary School. Effective November 17, 2022 through December 31, 2022. Total cost not to exceed \$57,700. [Originator: Purchasing/Fund: General]
27. Contract C-223-393 with **SUCCESS FOR ALL FOUNDATION, INC.**, to provide professional development, technology support and licenses for the Phonics program in support of student achievement at Richard Haynes Elementary School. Effective July 1, 2022 through June 30, 2023. Total cost not to exceed \$7,600. [Originator: Business Services/Fund: Title I]
28. Contract C-223-394 with **ZENDEJAS MOBILE TACO MAN** to provide taco truck/stand at the Del Norte Elementary School Fall Festival and other community events hosted by various sites through the end of the school year. Effective October 17, 2022 through June 30, 2023. At no cost to the District. [Originator: Business Services]
29. Contract C-223-395 with **ACTIVE INTERNET TECHNOLOGIES dba FINALSITE** for web hosting, website management software and support for additional site Online Academy. Effective January 1, 2023 through December 31, 2023. Total cost not to exceed \$800. [Originator: Information Services/Fund: General]
30. Contract C-223-396 with **IGNITE TECH UNLIMITED** to allow teachers to access School Loop's Sococo program which is a cloud-based online office SaaS platform that helps teams work side-by-side. Effective November 1, 2022 through June 30, 2023. At no cost to the District. [Originator: Learning & Teaching]

Purchasing and Contracts Report (PCR 2223-07)

November 17, 2022

31. Contract C-223-397 with **MT. ZION COMMUNITY DEVELOPMENT CORPORATION** to provide instruction for students in support of the Expanded Learning Opportunities Program. Effective September 19, 2022 through June 30, 2023. Total cost not to exceed \$13,682. [Originator: Learning & Teaching/Fund: ELOP]
32. Contract C-223-398 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** to provide Specialized Academic Instruction (SAI) and related services for deaf and hard-of-hearing (DHH) and visually impaired (VI) at Haynes Elementary School and Vernon Middle School. Effective July 1, 2022 through June 30, 2023. Fee based on number of students serviced. Cost to the District includes necessary utilities, custodial services, and minor maintenance. [Originator: Purchasing/Fund: General]
33. Contract C-223-399 with **MARIN COUNTY SUPERINTENDENT OF SCHOOLS and the MARIN COUNTY OFFICE OF EDUCATION, acting on behalf of the CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE** for the implementation of the Community Engagement Initiative District Facilitation contract. Effective July 1, 2022 through June 30, 2023. District will be reimbursed not to exceed \$100,000. [Originator: Learning & Teaching/Fund: General]
34. Contract C-223-400 with **MARIN COUNTY SUPERINTENDENT OF SCHOOLS and the MARIN COUNTY OFFICE OF EDUCATION acting on behalf of the CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE** for the implementation of the Community Engagement Initiative. Effective September 1, 2022 through June 30, 2023. District will be reimbursed not to exceed \$103,000. [Originator: Learning & Teaching/Fund: General]
35. Contract C-223-401 with **PERDUE AND ASSOCIATES INC., dba THE DJ COACH** to provide instructional program for students in support of the Expanded Learning Opportunities Program. Effective October 25, 2022 through June 30, 2023. Total cost not to exceed \$99,000. [Originator: Learning & Teaching/Fund: ELOP]
36. Contract C-223-404 with **5 STAR PRO CAMPS** to provide instructional program for students in support of the Expanded Learning Opportunities Program. Effective October 31, 2022 through June 30, 2023. Total cost not to exceed \$75,000. [Originator: Learning & Teaching/Fund: ELOP]
37. Contract C-223-406 with **X-TREME SECURITY SERVICES, INC.,** to provide safety patrol services to schools throughout the District. Effective October 30, 2022 through June 30, 2023. Total cost not to exceed \$99,000. [Originator: Business Services/Fund: General]
38. Amendment M1 to Contract C-212-021 with **TIME AND ALARM SYSTEMS** for fire alarm testing and inspection services Districtwide. Amendment is to term. Effective July 1, 2021 through June 30, 2026. Total cost not to exceed \$60,000 per year. All other properties of agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: General]
39. Amendment M1 to Contract C-212-060 with **CROWN CASTLE FIBER LLC** for installation and maintenance of a fiber line connecting Food & Nutrition Center to Briggs Data Center and Briggs Data Center to San Bernardino County. Effective November 17, 2022 through November 19, 2026. Total cost not to exceed \$189,000 of which District pays 10% and E-Rate pays 90%. [Originator: Information Services/Fund: Erate/General]

Purchasing and Contracts Report (PCR 2223-07)

November 17, 2022

40. Amendment M1 to Contract C-223-347 with **CHAFFEY JOINT UNION HIGH SCHOOL DISTRICT** to hold sport events for OMSD students in support of physical fitness. Amendment is to services. The District will hold an additional event at a CJUHSD facility. All other properties of agreement remain unchanged. [Originator: Learning & Teaching]
41. Amendment M2 to Contract C-212-455 with **STUDENT HIRES LLC** to provide a variety of programs for students in support of the Expanded Learning Opportunities Program. Amendment is to services, term and cost. Consultant will provide program for students on November 21-22, 2022. Effective March 21, 2022 through June 30, 2023. Total cost of amendment not to exceed \$42,000 for a revised total cost not to exceed \$216,000. All other properties of agreement remain unchanged. [Originator: Learning & Teaching/Fund: ELOP]
42. Amendment M3 to Contract C-212-456 with **BEYOND THE WALLS LCC** to provide instruction for students in support of the Expanded Learning Opportunities Program. Amendment is to services, term and cost. Consultant will provide program for students on November 21-22, 2022. Total cost of amendment not to exceed \$51,000 for a revised total cost not to exceed \$297,063. All other properties of agreement remain unchanged. [Originator: Learning & Teaching/Fund: ELOP]
43. Correction to Contract C-223-316 with **KEY2ED, INC.**, to provide specialized services and assessments for students in the Special Education program per students' Individualized Education Program (IEP). Correction is to contract number. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
44. Correction to Contract C-223-371 with **CHRISTIAN PAIGE** to correct contract number with no changes to terms or services. [Originator: Learning & Teaching/Fund: General/Restricted]

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Acceptance of Gifts/Donations

REQUESTED ACTION

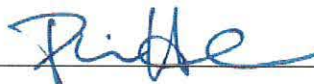
Approve the acceptance of gifts/donations to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.


Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the acceptance of these gifts/donations.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on November 17, 2022

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
WinCo Foods	Berlyn Elementary School	Walk-A-Thon	5 Gift Cards (\$100 each) Estimated Value \$500
Laura Gildan	Central Language Academy	PBIS Incentives	1 Doll House 2 Bags of Dolls Estimated Value \$200
Los Angeles Dodgers	Curriculum & Instruction	Prizes for Teachers Participating in Professional Development	4 Tickets to Any Game in 2023 Estimated Value \$300
Lucky Elephant	Curriculum & Instruction	Prizes for Teachers Participating in Professional Development	8 Gift Certificates (\$25 each) Estimated Value \$200
Handel's Homemade Ice Cream	Curriculum & Instruction	Prizes for Teachers Participating in Professional Development	2 Gift Certificates (\$25 each) 100 Free Ice Cream Coupons Estimated Value \$250
Bullwinkle's	Curriculum & Instruction	Prizes for Teachers Participating in Professional Development	2 Family 4 Pack Estimated Value \$200
Donors Choose	Vineyard STEM Magnet School	Kindergarten Promotion Celebration	52 Cap and Gowns Estimated Value \$455.80

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Budget Adjustments – September 2022**

REQUESTED ACTION

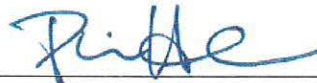
Approve budget adjustments to the District's budget identifying the increases, decreases, and changes to various revenue, expenditure, and fund balance accounts.

BACKGROUND INFORMATION

Education Code sections 42600-42602 authorize the Board to approve necessary budget adjustments that increases, decreases, or adjusts the District's budgeted revenues, expenditures and fund balances.

Throughout the fiscal year, adjustments to the District's budget are necessary to reflect any changes in the revenue and expenditure assumptions. Examples of common adjustments range from changes in State revenue assumptions, to changes in expenditure estimates due to collective bargaining agreements, to updated actuarial information. All District fund types are subject to budget adjustments, and as needed are presented as Exhibit 'A' for approval.

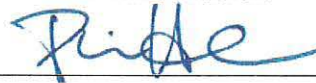
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

Preparing and presenting budget adjustments have no direct financial impact; rather, any budget increases, decreases, and adjustments presented here reflect the impact that other Board actions such as approving contracts, grants, and changes in personnel have on the District's financial condition.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve budget adjustments to the District's budget identifying the increases, decreases, and changes to various revenue, expenditure, and fund balance accounts.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Unrestricted)**

Period Covered: **September 1, 2022 – September 30, 2022**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	13,088	12	13,076
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	13,088	12	13,076
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	7,399,119	12	7,399,107
Other Operating Expenditures	108,061	71,845	36,216
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	103,025	(103,025)
Subtotals – Expenditures	7,507,180	174,882	7,332,298
Net Increase/(Decrease) to Fund Balance			(7,319,222)

General description of above budget transfers, increases and decreases:

Budgeted expenditures increased to reflect the unrestricted general fund carryover (i.e. School Site Discretionary, School Donations, etc.) from 2021-2022. In addition, routine budgeted revenues and expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Restricted)**

Period Covered: **September 1, 2022 – September 30, 2022**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	2,245,388	69	2,245,319
Other State Revenue	39,144,515	39,144,515	-
Other Local Revenue	50	-	50
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	41,389,953	39,144,584	2,245,369
<u>Expenditures</u>			
Certificated Salaries	138,600	-	138,600
Classified Salaries	12,242	6,700	5,542
Employee Benefits	37,561	2,440	35,121
Books and Supplies	41,494,192	4,472	41,489,720
Other Operating Expenditures	586,086	20,758	565,328
Capital Outlay	-	-	-
Other Uses and Transfers Out	103,025	-	103,025
Subtotals – Expenditures	42,371,706	34,370	42,337,336
Net Increase/(Decrease) to Fund Balance			(40,091,967)

General description of above budget transfers, increases and decreases:

Revenues and expenditures increased in the Restricted General Fund to reflect deferred revenue (carryover) in federal categorical programs, primarily CCSPP Grant, Title I and Title III from the 2021-2022 fiscal year. Reclassified and budgeted the one-time Learning Recovery Emergency Block Grant. Routine budgeted expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Child Development Fund**

Period Covered: **September 1, 2022 – September 30, 2022**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	-	-	-
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	279,148	-	279,148
Other Operating Expenditures	-	-	-
Capital Outlay	15,624	-	15,624
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	294,772	-	294,772
Net Increase/(Decrease) to Fund Balance			(294,772)

General description of above budget transfers, increases and decreases:

Carryover funds budgeted from prior year for the Quality Start San Bernardino County program.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Special Reserve for Capital Outlay Programs**

Period Covered: **September 1, 2022 – September 30, 2022**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	-	-	-
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	100,000	-	100,000
Capital Outlay	600,000	-	600,000
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	700,000	-	700,000
Net Increase/(Decrease) to Fund Balance			(700,000)

General description of above budget transfers, increases and decreases:

Budgeted increase to expenditures represents adjustments to planned construction projects, such as the El Camino Parking Lot.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Self-Insurance**

Period Covered: **September 1, 2022 – September 30, 2022**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	22,741	-	22,741
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	22,741	-	22,741
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	-	-	-
Net Increase/(Decrease) to Fund Balance			22,741

General description of above budget transfers, increases and decreases:

Budgeted Other Local Revenue increased to reflect the adjustment to ASCIP claims.

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Certificated Personnel Recommendations Report #CERT2223-1117

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Rebekah Garcia	SDC Teacher/El Camino	11/10/2022
William Rian	TOA-Expanded Learning/Vineyard	10/26/2022

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Lisa Bahna	Teacher/Wiltsey to TOA-Magnet Coordinator/Hawthorne	11/07/2022

REHIRES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Anne Marchione	Substitute Teacher	11/01/2022
Melissa Olivieri	Substitute Teacher	10/26/2022
Sandra Sanchez Puente	Substitute Teacher	11/01/2022
Christina Rouse	Substitute Teacher	11/01/2022
Luke Waldschmitt	Substitute Teacher	10/27/2022

Certificated Personnel Recommendations Report #CERT2223-1117
November 17, 2022

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Claudia Gonzalez	Teacher/Central Medical Leave	11/01/2022-11/30/2022
Kimberly Hively	Teacher/Del Norte Medical Leave	10/21/2022-11/03/2022
Kayla Richelieu	SPED Teacher/Del Norte FMLA Leave	11/28/2022-12/22/2022
Lisa Wilson	Teacher/Ramona Medical Leave	10/26/2022-01/09/2023

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

VARIABLE TERM WAIVER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

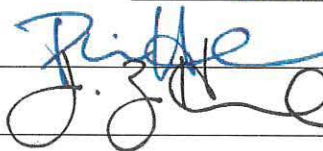
RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Simon Morris	Music Teacher/Briggs-L&T	11/18/2022

Prepared by: Hector Macias, Assistant Superintendent, Human Resources



Reviewed by: Phil Hillman, Chief Business Official



Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Classified Personnel Recommendations Report #CLA2223-1117

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Paul Alvillar	Custodian/De Anza	11/16/2022
Elena Godinez Gomez	Proctor/Corona	11/01/2022
Viviana Gonzalez	Proctor/Edison	10/31/2022
Randel Horton	PE Asst./Briggs-L&T	10/28/2022
Christian Jimenez	IA-Learning Needs/Serrano	10/28/2022
Justin Ladines	Painter/Briggs-Operations	11/14/2022
Yesenia Lainez	Instructional Asst./Lehigh	10/26/2022
LeAndra Lucero	Proctor/Edison	10/27/2022
Veronica Mendiola	Instructional Asst./Monte Vista	11/14/2022
Ivan Miramontes	Student Mentor & Campus Asst./Kingsley	09/13/2022
Merissa Moringlane	Proctor/Howard	11/07/2022
Christina Ochoa	Early Childhood Education Asst./Sultana	11/03/2022
Michelle Ojeda	IA-Learning Needs/Vina Danks	11/07/2022
Nicolas Perez	Custodian/Del Norte	11/08/2022
Yolanda Roberts	IA-Learning Needs/Del Norte	11/07/2022
Joseph Royer	Custodian/Kingsley	11/07/2022
Francisbel Sanchez	School Office Asst. I/Lehigh	11/01/2022
Rabeya Seikh	Proctor/Montera	10/26/2022
Rocio Vasquez	Proctor/Serrano	11/01/2022
Jiahui Wu	IA-Learning Needs/Briggs-HR	10/06/2022

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Hailey Avalos	Custodian/Montera to Elderberry	11/08/2022
Jeremiah Behnke	IA-Behavior Intervention/Briggs-HR to Sultana	10/26/2022
Anahi Carrillo	IA-Learning Needs/Vista Grande to Arroyo	10/27/2022
Jamie Gomez	Food Service Satellite Operator/Central Production Kitchen to School Family Outreach Asst./Serrano	11/14/2022

Classified Personnel Recommendations Report #CLA2223-1117

November 17, 2022

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Tiffany Gonzalez	LVN/Montera to Wiltsey	11/15/2022
Adriane Loomis	School Office Asst. I/Kingsley	10/31/2022
	School Administrative Asst./Kingsley	
Elizabeth Maiz-Mercado	Proctor/Vista Grande to	10/31/2022
	Instructional Asst./Vista Grande	
Daniel Montecino	Custodian/De Anza to Haynes	11/02/2022
Rozalyn Silva	IA-Behavior Intervention/El Camino to	11/01/2022
	IA-Learning Needs/Mariposa	
Caroline Williams	Food Service Asst. I/Lincoln to	10/24/2022
	Special Needs Program Asst./Lincoln	

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Mariela Beltran	Substitute Proctor	10/27/2022
Victoria Chavez	Substitute Classified Trainer	10/26/2022
Rebeca Villanueva Maciel	Substitute Classified Trainer	10/25/2022
Diana Chavez Morales	Substitute Proctor	10/27/2022
Cristian Vasquez	Substitute Instructional Asst.	10/28/2022

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

SHORT TERM ASSIGNMENT CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Mariah Puetz	Student Mentor & Campus Asst/Briggs-L&T	10/14/2022-05/25/2023
Alex Rodriguez	Student Mentor & Campus Asst/Briggs-L&T	10/14/2022-05/25/2023

EXTRA SUPPORT SHORT TERM ASSIGNMENT - CLASSIFIED PERMANENT EMPLOYEES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

Classified Personnel Recommendations Report #CLA2223-1117
November 17, 2022

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Jamie Alvarez	IA-Learning Needs/Mission Medical Leave	10/24/2022-11/09/2022
Katrina Bendoraitis	Instructional Asst./Sultana Medical Leave	10/24/2022-11/21/2022
Modesty Bullock	LVN/Wiltsey Extended Medical Leave	11/06/2022-11/22/2022
Mandy Carrillo	IA-Behavior Intervention/El Camino Extended Medical Leave	10/26/2022-11/09/2022
Cristina Coronel	Special Needs Program Asst./Lincoln Medical Leave	11/16/2022-12/16/2022
Cynthia De La Rosa	Instructional Asst./Hawthorne Medical Leave	10/20/2022-01/01/2023
Maria Escobar	Custodian/Moreno Extended Medical Leave	10/07/2022-11/25/2022
Maria Isabel Espinoza	Health Service Asst./Edison Extended Medical Leave	09/30/2022-11/21/2022
Priscilla Galdamez	Lead Food Service Asst. II/Vina Danks Unpaid Leave	10/31/2022-05/01/2023
Isabella Garcia	Proctor/Hawthorne Medical Leave	10/21/2022-11/13/2022
Susan Gonzalez	Special Needs Program Asst./Lincoln Extended Medical Leave	10/10/2022-11/07/2022
Sharriene Halldane	Special Needs Program Asst./Vernon Extended Medical Leave	11/18/2022-01/23/2023
Juan Hernandez	HVAC Technician/Briggs-Operations Extended Medical Leave	10/23/2022-10/31/2022
Maribel Hernandez	Special Needs Program Asst./Lincoln Medical Leave	10/27/2022-12/02/2022
Danielle Johnson	Student Mentor & Campus Asst./Briggs-L&T Extended Medical Leave	10/19/2022-10/26/2022

Classified Personnel Recommendations Report #CLA2223-1117

November 17, 2022

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Cory Kephart	PE Asst./Briggs-L&T Extended Unpaid Leave	10/21/2022-10/29/2022
Tawnya McEntyre	Special Needs Program Asst./Vernon Medical Leave	10/18/2022-11/18/2022
Maria Montanez	Food Service Asst. II/Vina Danks Extended Medical Leave	10/21/2022-11/13/2022
Maria Morales	Health Service Asst./Mission Extended Medical Leave	09/30/2022-11/04/2022
Amanda Noguer	Proctor/El Camino Unpaid Leave	11/03/2022-01/03/2023
Jacqueline Ortega	Special Needs Program Asst./El Camino Extended Medical Leave	10/31/2022-11/21/2022
Carmen Ortiz	Speech Language Pathologist Asst./Briggs-SPED Medical Leave	11/08/2022-11/18/2022
Claudia Quintero	Health Service Asst./Mariposa Extended Medical Leave	10/31/2022-11/21/2022
Jennyfer Rubio	Special Needs Program Asst./Lincoln Extended Medical Leave	11/04/2022-01/08/2023
Daena Sanchez	Intervention Specialist/Health & Wellness Extended Medical Leave	10/24/2022-12/17/2022
Karla Sanchez	Early Childhood Education Asst./Mariposa Medical Leave	10/26/2022-12/27/2022
Scott Schoenborn	Locksmith/Briggs-Operations Medical Leave	10/19/2022-11/14/2022

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

Classified Personnel Recommendations Report #CLA2223-1117

November 17, 2022

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Jamie Caraway	Irrigation Technician/Briggs-Operations	11/02/2022
Wendy Corea	Food Service Asst. I/Haynes	10/26/2022
Johnny Dukes	Campus Safety Officer/Briggs-CWA	11/16/2022
Martha Sanchez	LVN/Kingsley	09/12/2022
Janell Servin	IA-Behavior Intervention Asst./El Camino	11/01/2022

Prepared by: Hector Macias, Assistant Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2022-23-68, Recognizing December 2, 2022 as California Day of the Special Educator**

REQUESTED ACTION

Approve the Adoption of Resolution 2022-23-68, Recognizing December 2, 2022 as California Day of the Special Educator.

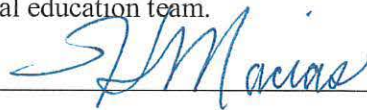
BACKGROUND INFORMATION

The California Association of Resource Specialists has designated December 2, 2022 as California Day of the Special Educator. Special education staff members have positively influenced the lives of children and youth with special needs. These amazing colleagues are dedicated to serving students and families and ensure that the whole child matures in a healthy and structured school environment. Special Educators regularly participate in specialized trainings to ensure that both the academic and social/emotional development goals of students are met.

This honorable group of educators is composed of special day class teachers, resource specialists, speech and language pathologists, paraprofessionals, behavior specialists, occupational therapists, physical therapists, adapted physical education teachers, deaf and hard of hearing specialists, visually impaired specialists, mobility specialists, autism specialists, program specialists, psychologists, and nurses who work in schools and serve students in special education.

Resolution 2022-23-68 Recognizing December 2, 2022 as California Day of the Special Educator has been prepared to recognize the special educators in the Ontario-Montclair School District and acknowledges the endless efforts and dedication of the special education team.

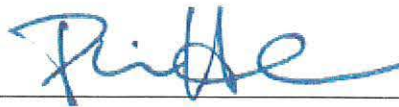
Prepared by: Hector Macias, Assistant Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2022-23-68, Recognizing December 2, 2022 as California Day of the Special Educator.

Approved by: James Q. Hammond, Superintendent





ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

Resolution 2022-23-68 Recognizing December 2, 2022 as California Day of the Special Educator

WHEREAS, special educators are dedicated, hardworking and invaluable resources who personalize and develop goals for students in the special education programs to meet their individual needs and abilities; and

WHEREAS, special educators are involved in the students' behavioral, social, and academic development, helping them grow in each of these areas; and

WHEREAS, special educators work closely with parents to inform them of their child's progress and develop a plan to promote learning at home; and

WHEREAS, special educators design, modify and deliver appropriate curricula based on best teaching practices, and epitomize "good teaching" techniques in every aspect of their work, every day; and

WHEREAS, special educators know that all children are individuals who learn in different ways and pace; and

WHEREAS, special educators stay abreast of the latest laws governing special education to ensure Individualized Educational Program plans are complete and beneficial documents for students, parents, and teachers; and

WHEREAS, special educators exhibit qualities of compassion, patience, flexibility, and are the unsung heroes who pull the pieces together and make things clearer to students; and

WHEREAS, special educators are responsible for other duties besides teaching, such as coordinating related services and meetings, assessments, and IEP documents, to help ensure the District has met its legal responsibility of a Free and Appropriate Public Education; and

WHEREAS, special educators hold the highest expectations for success for their students in order that they may self-actualize to their fullest potential; and

WHEREAS, special educators are special day class teachers, resource specialists, speech and language pathologists, paraprofessionals, behavioral specialists, occupational therapists, physical therapists, adapted physical education teachers, deaf and hard of hearing specialists, visually impaired specialists, mobility specialists, autism specialists, program specialists, psychologists, and nurses who work in schools and serve students in special education; and

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Ontario-Montclair School District hereby declares appreciation of the special educators in the Ontario-Montclair School District and recognizes December 2, 2022 as *California Day of the Special Educator*.

ADOPTED this 17th day of November 2022, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

Attest:

Elvia M. Rivas, Board President

(Ref. c 3.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Revised Substitute Pay Rate, Effective December 1, 2022

REQUESTED ACTION

Approve the Revised Substitute Pay Rate, Effective December 1, 2022.

BACKGROUND INFORMATION

Effective January 1, 2023, the California minimum wage will increase to \$15.50 an hour for all employers. The rate reflects an adjustment to the large employer minimum wage (currently \$15 an hour) based on inflation, as determined by the state Director of Finance. The California Labor Code established the schedule for minimum wage increases, including an annual adjustment based on inflation that begins with the 2023 large employer minimum wage. Adjustments to the state minimum wage based on inflation will continue to be announced annually by August 1 for the subsequent year.

In order to ensure that the General Fund can support the next scheduled minimum wage increase, the Senate Bill No. 3 requires the Chief Business Official or designee to annually determine and certify whether the General Fund would be in a deficit in the current fiscal year, or in either of the following 2 fiscal years.

The District's current pay schedules for all employees currently exceeds the minimum wage requirement set forth in California. The Substitute Pay Schedule is attached as Exhibit A and reflects the following modifications: Move Proctor/Babysitters to Range III and maintain at Step 21A on the Classified Pay Schedule; and add Campus Safety Officer and Licensed Vocational Nurse to Range III and compensate these positions at Step A on the Classified Pay Schedule.

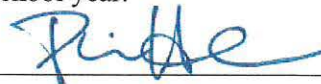
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost of the increased substitute pay rate is approximately \$102,787 for the remainder of the current school year and a total annual increase of \$205,574 per school year.

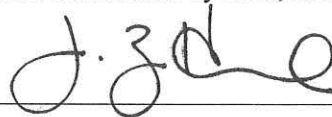
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Revised Substitute Pay Rate, Effective December 1, 2022.

Approved by: James Q. Hammond, Superintendent



ONTARIO MONTCLAIR SCHOOL DISTRICT

SUBSTITUTE PAY SCHEDULE

Effective: December 1, 2022

Exhibit A

Board Approved:

CLASSIFIED SUBSTITUTES	
Range I	\$17.00 per hour
AVID Tutor	
Range II	Step I per diem
Classified Administrator/Confidential Employee	
Range III	Position Range Step A hourly
Accounting/Payroll	\$27.89 per hour
Bus Driver	\$23.91 per hour
Car Driver	\$21.88 per hour
Classified Trainer	\$26.67 per hour
Campus Safety Officer	\$27.89 per hour
COTA	\$33.28 per hour
Custodian	\$22.39 per hour
Early Childhood Education Assistant	\$19.65 per hour
Food Services Assistant	\$16.80 per hour
General Clerical	\$20.54 per hour
Health Services Asstistant	\$20.94 per hour
Licensed Vocational Nurse	\$26.67 per hour
Instructional Assistant	\$20.94 per hour
Instructional Assistant - Behavior Intervention	\$20.94 per hour
Instructional Assistant-Learning Needs	\$20.94 per hour
Instructional Assistant-Preschool	\$20.94 per hour
Instructional Assistant-Special Orthopedic Needs	\$20.94 per hour
Physical Education Assistant	\$19.65 per hour
Proctor/Babysitting	\$17.56 (range 21A)
SLPA	\$33.28 per hour
Special Needs Program Assistant	\$20.94 per hour
Student Mentor & Campus Assistant	\$23.41 per hour
Videographer	\$34.00 per hour
CERTIFICATED SUBSTITUTES	
Range I: 30 Day Emergency Permit Teachers	
Teacher 1-20 days absent	\$180.00 per diem
Preschool Teacher 1-20 days absent	\$26.66 per hour
Loyalty incentive to be paid every 50 days worked (all substitute teachers), Upwards of three times per academic year	\$1,500 stipend
Range II: Long Term Substitute Teachers/Nurse/Residential/TPSL	
Teacher/Nurse 21+ days absent	\$220.00 per diem
Preschool Teacher 21+ days absent	\$32.59 per hour
Range III:	
Certificated Administrator	\$440.00 per diem

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: OMSD School Sponsored Overnight Field Trip List FT2223-04

REQUESTED ACTION

Approve the OMSD School Sponsored Overnight Field Trip List FT2223-04 (Exhibit A).

BACKGROUND INFORMATION

In accordance with Board Policy 6153 School-Sponsored Trips, "The Board of Trustees recognizes that school-sponsored trips are an important component of a student's development and supplement and enrich the classroom learning experience. School-sponsored trips may be conducted in connection with the district's course of study or school-related social, educational, cultural, athletic, school band activities, or other extracurricular or co-curricular activities." It further states, "Requests for all school-sponsored trips involving out-of-state, out-of-country, or overnight travel shall be submitted to the Superintendent or designee. The Superintendent or designee shall review the request and make a recommendation to the Board as to whether the request should be approved by the Board."

The OMSD School Sponsored Overnight Field Trip List FT2223-04 (Exhibit A) meets the instructional objectives.

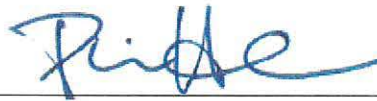
Prepared by: Tammy Lipschultz, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None for the information presented.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the OMSD School Sponsored Overnight Field Trip List FT2223-04 (Exhibit A).

Approved by: James Q. Hammond, Superintendent



Exhibit A

OMSD School Sponsored Overnight Field Trip List FT2223-04

November 17, 2022

School/Department	Event and Location	Dates	Emphasis
Buena Vista Arts-integrated	Pali Institute Running Springs, CA	April 3, 2023 Through April 5, 2023	Earth and Life Science Standards

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BB 9100: Organization; BP & AR 7110: Facilities Master Plan; AR 7150: Site Selection and Development; BP & AR 4118; 4218: Dismissal/Suspension/ Disciplinary Action; BP 4119.1; 4219.1; 4319.1: Civil and Legal Rights; BP 4140; 4240; 4340: Bargaining Units; BP 4240; 4340: Bargaining Units; AR 4161.2; 4261.2; 4361.2: Personal Leaves; AR 4161.5; 4261.5; 4361.5: Military Leave; BP 4216: Probationary/ Permanent Status; BP 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System); AR 4351.1: Management and Confidential Compensation; BP & AR 5141.21: Administering Medication & Monitoring Health Conditions; BP 6164.2: Guidance/Counseling Services; and BP 6178: Career Technical Education (Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)**

REQUESTED ACTION

Approve the second reading and adoption of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es).

BACKGROUND INFORMATION

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office

BB 9100: Organization

Business Services

BP & AR 7110: Facilities Master Plan

AR 7150: Site Selection and Development

Human Resources

BP & AR 4118; 4218: Dismissal/Suspension/Disciplinary Action

BP 4119.1; 4219.1; 4319.1: Civil and Legal Rights

BP 4140; 4240; 4340: Bargaining Units

BP 4240; 4340: Bargaining Units

AR 4161.2; 4261.2; 4361.2: Personal Leaves

AR 4161.5; 4261.5; 4361.5: Military Leave

(Ref. H 1.1)

Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed

November 17, 2022

Human Resources (Continued)

BP 4216: Probationary/Permanent Status

BP 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System)

AR 4351.1: Management and Confidential Compensation

Learning & Teaching

BP & AR 5141.21: Administering Medication & Monitoring Health Conditions

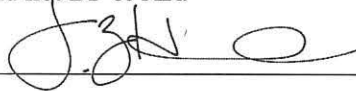
BP 6164.2: Guidance/Counseling Services

BP 6178: Career Technical Education

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office. These are being presented for second reading and adoption at the November 17, 2022 Regular Meeting of the Board of Trustees.

These policies were presented to the Board of Trustees for first reading at the November 3, 2022 Regular Meeting of the Board of Trustees. The only alteration made since then is to clarify a clerical error in which BP & AR 5141.21 was included with the packet but only listed as BP and not BP & AR.

Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

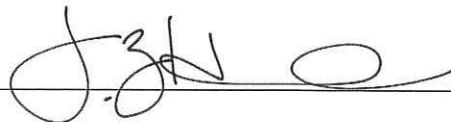
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BB 9100: Organization; BP & AR 7110: Facilities Master Plan; AR 7150: Site Selection and Development; BP & AR 4118; 4218: Dismissal/Suspension/Disciplinary Action; BP 4119.1; 4219.1; 4319.1: Civil and Legal Rights; BP 4140; 4240; 4340: Bargaining Units; BP 4240; 4340: Bargaining Units; AR 4161.2; 4261.2; 4361.2: Personal Leaves; AR 4161.5; 4261.5; 4361.5: Military Leave; BP 4216: Probationary/Permanent Status; BP 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System); AR 4351.1: Management and Confidential Compensation; BP & AR 5141.21: Administering Medication & Monitoring Health Conditions; BP 6164.2: Guidance/Counseling Services; and BP 6178: Career Technical Education.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Set December 15, 2022 as the Official Date for the Annual Organizational Meeting for the Ontario-Montclair School District Board of Trustees**

REQUESTED ACTION

Approve to Set December 15, 2022 as the official date for the Annual Organizational Meeting for the Ontario-Montclair School District Board of Trustees.

BACKGROUND INFORMATION

Education Code sections 5017, 35143, and 72000(c)(2)(A) require governing boards hold an annual organizational meeting and each Board Member be notified in writing of the date and time selected. The organizational meeting for election of officers and meeting dates for calendar year 2023 must be held at the first Board meeting within 15 days commencing with and including the second Friday in December (December 9 – December 22, 2022). The organizational meeting date must be selected by the Board at any regular meeting prior to the first day of this 15-day period.

The November 17, 2022 Regular Meeting date, meets the Education Code timeline for selecting a date for the Annual Organizational Board Meeting and authorizes Superintendent James Q. Hammond to submit the required Organizational Meeting forms to the San Bernardino County Superintendent of Schools.

The Annual Organizational Board Meeting includes election of President, Vice President, Clerk, Legislative Representative, Representative to County Committee on School District Organization, and an Alternate Representative for the County Committee on School District Organization. The Representative for the County Committee serves as its voting representative/elector at the annual October Meeting of School District Organization and each representative shall have one vote for each vacant position to be filled at the 2023 election of members to the County Committee on School District Organization. The alternate serves to represent in the case the Representative is unable to attend the meetings.

At the December organizational meeting, the Board of Trustees will also review and set dates for Board Meetings for the upcoming calendar year. The proposed dates for 2023 Board meetings will be submitted in draft format at the Regular Meeting of November 17, 2022.

Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

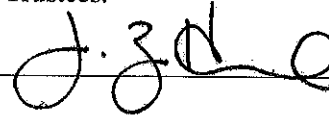


Set December 15, 2022 as the Official Date for the Annual Organizational Meeting for the Ontario-Montclair School District Board of Trustees
November 17, 2022

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Set December 15, 2022 as the Official Date for the Annual Organizational Board Meeting for the Ontario-Montclair School District Board of Trustees.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Second Year Re-Opener for the 2022-2023 Negotiations

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Second Year Re-Opener for the 2022-2023 Negotiations.

BACKGROUND INFORMATION

The collaborative bargaining sessions between OMSD and CSEA have concluded. OMSD and CSEA reached a Tentative Agreement as shown in Exhibit A. The recommended classified compensation increase represents and concludes salary and benefits for the 2022-2023 school year.

- Ten-point two five percent (10.25%) on-schedule salary increase to be retroactive to July 1, 2022 and an eight percent (8%) one-time, off-schedule salary bonus;
- A prorated increase to Health and Welfare Benefits Opt-out Allocations; and
- Effective July 1, 2022, the classified Longevity Service Recognition Benefits shall receive zero-point six five three percent (0.653%) increase.

The accompanying forms and exhibits, along with a copy of the Assembly Bill (AB) 1200 summary, were submitted to the San Bernardino County Office and made available for public review, as shown in Exhibit B.

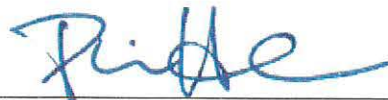
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District's ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund, Child Development Fund, Food Services Fund, and Self- Insurance Fund. Estimated Financial Impact: \$10,880,309.

Reviewed by: Phil Hillman, Chief Business Official



Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Second Year Re-Opener for the 2022-2023 Negotiations

November 17, 2022

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Second Year Re-Opener for the 2022-2023 Negotiations.

Approved by: James Q. Hammond, Superintendent _____


A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A**SECOND YEAR REOPENER NEGOTIATIONS TENTATIVE AGREEMENT***By and Between***ONTARIO-MONTCLAIR SCHOOL DISTRICT***And the***CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
ONTARIO-MONTCLAIR CHAPTER #108**

November 2, 2022

This Tentative Agreement is entered by and between the California School Employees Association and its Ontario-Montclair Chapter #108 (hereinafter referred to as "Association") and the Ontario-Montclair School District (hereinafter referred to as "District"); collectively ("the parties").

ARTICLE VI – ASSOCIATION RIGHTS

- The Association and the District agreed to withdraw their proposals and will leave this article status quo.

ARTICLE VIII – ALLOWABLE LEAVES

- The Association and the District agreed to withdraw their proposals and will leave this article status quo.

ARTICLE XV – SAFETY & SECURITY

- The Association and the District agreed to withdraw their proposals and will leave this article status quo.

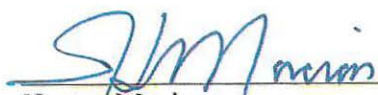
ARTICLE XX – DISCIPLINE

- The Association and the District agreed to withdraw their proposals and will leave this article status quo.

ARTICLE XVII – SALARIES AND HEALTH AND WELFARE BENEFITS

- The parties agreed to the following:
 - Effective July 1, 2022, the classified salary schedule shall receive a ten-point two five percent (10.25%) on-schedule salary increase.
 - Effective July 1, 2022, bargaining unit members shall receive a one-time eight percent (8%) off-schedule salary bonus.
 - A prorated increase to the Health and Welfare Benefits Opt-out Allocations.
 - Effective July 1, 2022, the classified Longevity Service Recognition Benefits shall receive a zero-point six five three percent (0.653%) increase.

For the District**For the Association**

 11.2.22
 Hector Macias Date
 Assistant Superintendent, Human Resources
 Ontario Montclair School District

 11/02/22
 Chris Vargas-Rojas Date
 President, Ontario-Montclair #108
 California School Employees Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT
WITH THE California School Employees Association (CSEA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date) 11/17/2022
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) 1/1/2023
Estimated Agreement Payment Date (enter Date) 6/30/2023

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <u></u>	<u>0.0</u>
Classified: <u>California School Employees Association (CSEA)</u>	<u>1,144.0</u>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date) 7/1/2022
and ending on: (enter End Date) 6/30/2023

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:
Reopeners: Yes or NO ?
if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 48,949,640.00
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 57,162,513.36
Total Cost Increase or (Decrease):	\$8,212,873.36
Percentage Increase or (Decrease):	16.78%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)

% increase or (decrease) to existing schedule 0.00% per employee

% increase or (decrease) for one-time bonus/stipend or (salary reduction) 0.00% per employee

Step & column

average % annual change over the prior year schedule 0.00% per employee

TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE 0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	<u>0</u>
Indicate Total # of Work Days to be provided for fiscal year:	<u>Various</u>
Indicate Total # of Instructional Days to be provided for fiscal year:	<u>180</u>

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:

\$ 16,817,910.00

Proposed Costs:

\$ 19,485,345.98

Total Cost Increase or (decrease):

\$2,667,435.98

Percentage Change:

15.86%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:

\$ 9,840,597.00

Proposed Costs:

\$ 9,840,597.00

Total Cost Increase or (decrease):

\$0.00

Percentage Change:

0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected:

Single - \$9,279

Two Party - \$16,216

Family - \$22,301

Current Cap:

\$ 22,301.00

Proposed Cap:

\$ 22,301.00

Average Capped Amount increase or (decrease) per employee

\$0.00

0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries

\$ 48,949,640.00

Benefits

\$ 26,658,507.00

Total:

\$ 75,608,147.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries

\$ 57,162,513.36

Benefits

\$ 29,325,942.98

Total:

\$ 86,488,456.34

TOTAL COST INCREASE OR (DECREASE)

\$10,880,309.34

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

14.39%

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$ 657,675.50

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Article XVII - Salary and H&W Benefits: The one-time eight percent (8%) off-schedule salary bonus will be based on the salary schedule before the ten-point two five percent (10.25%) 2022-2023 on-going salary rate being applied and will be paid in one installment to contracted classified bargaining unit members who are on paid status on November 1, 2022.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: (pulls from MYP Sec. 9)
Minimum State Reserve Percentage (input %)
Minimum State Reserve Requirement: (Formula includes Total Exp/Uses x Minimum Reserve %)

\$	424,750,576.00
	3%
\$	12,742,517.28

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

1/1/2023

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
---------	----------

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)

In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year 2022-2023			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.					
OPERATING REVENUES: LCFF ADA		ADA= 17,753	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,753
LCFF Sources	(8010-8099)	258,121,313.00	0.00	0.00	258,121,313.00
Remaining Revenues	(8100-8799)	190,943,562.00	0.00	0.00	190,943,562.00
TOTAL		449,064,875.00	0.00	0.00	449,064,875.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		141,746,196.00	0.00	24,346,229.86	166,092,425.86
2000 Classified Salaries		55,046,355.00	8,212,873.36	1,332,966.13	64,592,194.49
3000 Benefits		96,003,240.00	2,667,435.98	7,376,879.56	106,047,555.54
4000 Instructional Supplies		18,154,976.00	0.00	0.00	18,154,976.00
5000 Contracted Services		55,707,302.00	0.00	0.00	55,707,302.00
6000 Capital Outlay		10,464,287.00	0.00	0.00	10,464,287.00
7000 Other		(191,702.00)	0.00	0.00	(191,702.00)
TOTAL		376,930,654.00	10,880,309.00	33,056,076.00	420,867,039.00
OPERATING SURPLUS (DEFICIT)		72,134,221.00	(10,880,309.00)	(33,056,076.00)	28,197,836.00
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		68,382,378.00	(10,880,309.00)	(33,056,076.00)	24,445,993.00
BEGINNING FUND BALANCE 9791-92		93,246,526.00			93,246,526.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		93,246,526.00		0.00	93,246,526.00
ENDING FUND BALANCE (EFB)		161,628,904.00	(10,880,309.00)	(33,056,076.00)	117,692,519.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,124,367.00	0.00	0.00	1,124,367.00
Restricted (9740)		78,589,846.00	0.00	(11,000,000.00)	67,589,846.00
Committed (9750/9760)		70,490,265.27	(11,206,718.27)	(23,047,758.28)	36,235,788.72
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		11,424,425.73	326,409.27	991,682.28	12,742,517.28
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Based on the 45-Day Budget Revision, included the 6.28% increase to the LCFF base funding. Also, included the increase to ELOP and the one-time Learning Recovery Emergency Block Grant and the Arts, Music, and Instructional Materials Discretionary Block Grant. Column 3 includes cost of Certificated, Management and Confidential salary increase that were Board Approved on 9/15/22.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2023-2024			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 17,622	CERT FTE: 1,227	CLASS FTE: 1,144
LCFF Sources (8010-8099)	262,987,495.00	0.00	262,987,495.00
Remaining Revenues (8100-8799)	136,955,300.00	0.00	136,955,300.00
TOTAL	399,942,795.00	0.00	399,942,795.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	142,604,326.00	0.00	14,141,616.00
2000 Classified Salaries	55,378,577.00	4,784,447.00	756,138.00
3000 Benefits	96,456,947.00	1,553,927.00	5,080,213.00
4000 Instructional Supplies	17,163,391.00	0.00	0.00
5000 Contracted Services	41,536,565.00	0.00	0.00
6000 Capital Outlay	10,464,287.00	0.00	0.00
7000 Other	(191,702.00)	0.00	0.00
TOTAL	363,412,391.00	6,338,374.00	19,977,967.00
OPERATING SURPLUS/(DEFICIT)	36,530,404.00	(6,338,374.00)	(19,977,967.00)
Other Sources and Transfers In	131,694.00	0.00	0.00
Other Uses and Transfers Out	3,883,537.00	0.00	0.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	32,778,561.00	(6,338,374.00)	(19,977,967.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	117,692,519.00		117,692,519.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	117,692,519.00		117,692,519.00
ENDING FUND BALANCE (EFB)	150,471,080.00	(6,338,374.00)	(19,977,967.00)
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	1,124,367.00	0.00	0.00
Restricted (9740)	82,988,657.00	0.00	0.00
Committed (9750/9760)	55,339,178.16	(6,528,525.22)	(20,577,306.01)
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	11,018,877.84	190,151.22	599,339.01
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	Undesignated Amount	\$ 0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

Added 1% Step and Column Adjustment. Removed one-time 8% Bonus.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2024-2025			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 17,440	CERT FTE: 1,227	CLASS FTE: 1,144
LCFF Sources (8010-8099)	264,150,527.00	0.00	264,150,527.00
Remaining Revenues (8100-8799)	95,397,010.00	0.00	95,397,010.00
TOTAL	359,547,537.00	0.00	359,547,537.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	139,541,321.00	0.00	153,824,355.00
2000 Classified Salaries	53,447,480.00	4,832,291.00	59,043,471.00
3000 Benefits	90,971,634.00	1,569,466.00	97,672,116.00
4000 Instructional Supplies	11,176,943.00	0.00	11,176,943.00
5000 Contracted Services	34,049,555.00	0.00	34,049,555.00
6000 Capital Outlay	1,924,351.00	0.00	1,924,351.00
7000 Other	(191,702.00)	0.00	(191,702.00)
TOTAL	330,919,582.00	6,401,757.00	357,499,089.00
OPERATING SURPLUS/(DEFICIT)	28,627,955.00	(6,401,757.00)	2,048,448.00
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	3,883,537.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	24,876,112.00	(6,401,757.00)	(1,703,395.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	124,154,739.00		124,154,739.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	124,154,739.00		124,154,739.00
ENDING FUND BALANCE (EFB)	149,030,851.00	(6,401,757.00)	122,451,344.00
COMPONENTS OF EFB (above):	(use whole rounded numbers only)		
Nonspendable (9711-9719)	1,124,367.00		1,124,367.00
Restricted (9740)	95,084,586.00		95,084,586.00
Committed (9750/9760)	42,777,804.43	(6,593,809.71)	15,400,912.22
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	10,044,093.57	192,052.71	10,841,478.78
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$0.00	Undesignated Amount	(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

Added 1% Step and Column Adjustment.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - Agreement is for 2022-2023.

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure):*

10.25% on-going salary will be funded through the increase in LCFF base funding, applicable Restricted Funding Sources, along with current reserves.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure):*

2022-2023 Agreement: 10.25% salary increase on schedule. Increase in longevity allotment. One-time eight percent (8%) off-schedule salary bonus will be based on the salary schedule before the ten-point two five percent (10.25%) 2022-2023 on-going salary rate being applied and will be paid in one installment to contracted classified bargaining unit members who are on paid status on November 1, 2022.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure):*

General Fund Reserves, One-time funding, and Other Funds Reserves.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.1

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$13,590.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$12,091.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	1,499.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	12.40%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(2.01%) 18,993.56 19,382.37
(F)	Total LCFF % increase or (decrease) plus ADA % change	10.39%
(G)	Indicate Total Settlement Percentage Change from Section 5	14.39%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Gradual spend down of general fund reserves and applicable other fund reserves. One-time revenues being used to fund one-time costs.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official** upon submission to the Governing Board and by the **Board President** upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement .

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.


District Superintendent - signature


Chief Business Official - signature

11/1/22

Date

10/31/22

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, November 17, 2022 took action to approve the proposed Agreement with the California School Employees Association (CSEA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

California School Employees Association (CSEA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

11/17/22

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/22

06/30/23

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$75,608,147.00

2. Current Year Costs After Agreement

\$86,488,456.34

3. Total Cost Change

\$10,880,309.34

4. Percentage Change

14.39%

5. Value of a 1% Change

\$657,675.50

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$26,658,507.00
2.	Cost of Benefits After Agreement	\$29,325,942.98
3.	Percentage Change in Total Costs	10.01%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$424,750,576.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,742,517.28

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$12,742,517.28
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$12,742,517.28

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	---	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$12,742,517.28
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A - Agreement is for 2022-2023.

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

10.25% on-going salary will be funded through the increase in LCFF base funding, applicable Restricted Funding Sources, along with current reserves.

H. NARRATIVE OF AGREEMENT

2022-2023 Agreement: 10.25% salary increase on schedule. Increase in longevity allotment. One-time eight percent (8%) off-schedule salary bonus will be based on the salary schedule before the ten-point two five percent (10.25%) 2022-2023 on-going salary rate being applied and will be paid in one installment to contracted classified bargaining unit members who are on paid status on November 1, 2022.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Fund Reserves, One-time funding, and Other Funds Reserves.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

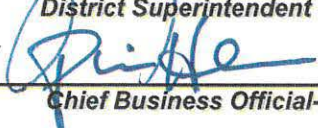
The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

11/1/22

Date


Chief Business Official- signature

10/31/22

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on **11/17/2022** took action to approve the proposed Agreement with the **California School Employees Association (CSEA)** Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) of the 2022/2023 through 2024/2025 New Collective Bargaining Agreement**

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) of the 2022/2023 through 2024/2025 New Collective Bargaining Agreement.

BACKGROUND INFORMATION

The collaborative bargaining sessions between OMSD and OMPTA have been settled. The District and OMPTA reached a Tentative Agreement as shown in Exhibit A. The recommended compensation increase represents and concludes salary benefits for the 2022-2023 school year.

- Ten point twenty-five percent (10.25%) on-schedule salary increase to be retroactive to July 1, 2022 and an eight percent (8%) one-time, off-schedule bonus; and
- One point one two five percent (1.125%) on schedule health and welfare benefit increase.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

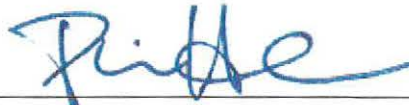
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this salary allocation on the current and two subsequent fiscal years and is confident in the District's ability to maintain fiscal solvency. Funded from: General Fund, Child Development Fund, Food Services Fund and Self Insurance Fund. Estimated Financial Impact: \$490,316.

Reviewed by: Phil Hillman, Chief Business Official



Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) of the 2022/2023 through 2024/2025 New Collective Bargaining Agreement
November 17, 2022

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) of the 2022/2023 through 2024/2025 New Collective Bargaining Agreement.

Approved by: James Q. Hammond, Superintendent _____

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, CA

November 2, 2022

TENTATIVE AGREEMENT



Between

ONTARIO-MONTCLAIR SCHOOL DISTRICT (OMSD) &

ONTARIO-MONTCLAIR PROFESSIONAL THERAPIST ASSOCIATION (OMPTA)

Article I, Recognition- Agreement

Article II, Effects of Agreement- Agreement

Article III, Association Rights - Agreement

Article IV, District Rights - Agreement

Article V, Grievance Procedure - Agreement

Article VI, Work Preservation/Reduction in Force/Subcontracting - Agreement

Article VII, Special Education - Agreement

Article VIII, Hours of Work - Agreement

Article IX, Evaluations - Agreement

Article X, Leave of Absence - Agreement

Article XI, Safety Conditions - Agreement

Article XII, Professional Rights - Agreement

Article XIII, Non-Discrimination - Agreement

Article XIV, Salary Schedule & Rules - Agreement

- Parties agreed to a 10.25% on salary schedule increase retroactive to July 1, 2022; an increase to Physical Therapist and Occupational Therapist salary schedule longevity compensation (See below); a benefit increase equivalent to 1.125% on-going cost distributed across a comprehensive Single party full coverage, and partially covered Two-party and Family (See below for benefits contribution); and a one-time salary bonus of 8% effective July 1, 2022.
- Longevity pay for unit members who served 12 + years at the district translates to each anniversary step to the following amounts:
 - A1(12-14 yrs.) \$1,350
 - A2 (15-17 yrs.) \$1,500
 - A3 (18-20 yrs.) \$1,650
 - A4 (21-23 yrs.) \$1,800

(Ref. H 4.3)

- A5 (24-26 yrs.) \$1,950
- A6 (27+ yrs.) \$2,100
- 2022-2023 Benefits Contribution:
 - Single: \$9,279
 - Two-Party: \$16,216
 - Family: \$22,301

Article XV, Compensation for Special Assignments - Agreement

Article XVI, Health & Welfare Benefits - Agreement

Article XVII, Discipline - Agreement

Article XVIII, Definitions - Agreement

Article XIX, Negotiations Procedures – Agreement

Appendices- Agreement

- A-1: Salary Schedule
- B-1, Rubric Evaluation

Memorandum of Understandings (MOUs)

- SEPAT Assignment
- Increased opt-out amount to \$1800s



Hector Macias
Assistant Superintendent, Human Resources

11/2/22

Date



Tracy Lee Taylor, President
Ontario-Montclair Teachers Association

11/2/22

Date

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT

WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : 11/17/2022
 Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)
 Estimated Agreement Payment Date 6/30/2023

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text"/>	0.0
Classified: <input type="text" value="Ontario-Montclair Professional Therapist Assoc."/>	16.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: 7/1/2022
 and ending on: 6/30/2023

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>	<input type="text"/>
if Yes, what Areas?	<input type="text"/>		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 1,589,740.00
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 1,931,589.73
Total Cost Increase or (Decrease):	\$341,849.73
Percentage Increase or (Decrease):	21.50%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<input type="text" value="0.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	229
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 578,236.00
Proposed Costs:	\$ 702,312.27
Total Cost Increase or (decrease):	\$124,076.27
Percentage Change:	21.46%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 192,011.00
Proposed Costs:	\$ 216,400.73
Total Cost Increase or (decrease):	\$24,389.73
Percentage Change:	12.70%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected:

Single - \$9,279

Two Party - \$16,216

Family - \$22,301

Current Cap:	\$ 19,189.00	
Proposed Cap:	\$ 22,301.00	
Average Capped Amount increase or (decrease) per employee	\$3,112.00	16.22%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 1,589,740.00	
Benefits	\$ 770,247.00	
Total:		\$ 2,359,987.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 1,931,589.73	
Benefits	\$ 918,713.00	
Total:		\$ 2,850,302.73

TOTAL COST INCREASE OR (DECREASE)	\$490,315.73
(This amount should tie to the multiyear projection sections for 1XXX-3XXX)	
PERCENTAGE CHANGE	20.78%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 21,679.76

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Article XIV, Salary Schedule and Rules: Will receive a one-time, off schedule bonus of 8%, which will be based on the salary schedule before the 10.25% 2022-2023 on-going salary rate being applied. The one-time bonus will be paid in one lump sum payment to OMPTA contracted employees who are in "paid" status on October 1, 2022.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage *(input %)*
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	425,240,892.00
	3%
\$	12,757,226.76

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

1/1/2023

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)

In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year		2022-2023	
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.					
OPERATING REVENUES: LCFF ADA		ADA= 17,753	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,753
LCFF Sources	(8010-8099)	258,121,313.00	0.00	0.00	258,121,313.00
Remaining Revenues	(8100-8799)	190,943,562.00	0.00	0.00	190,943,562.00
TOTAL		449,064,875.00	0.00	0.00	449,064,875.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		141,746,196.00	0.00	24,346,229.86	166,092,425.86
2000 Classified Salaries		55,046,355.00	341,850	9,545,839.49	64,934,044.22
3000 Benefits		96,003,240.00	148,466	10,044,315.54	106,196,021.54
4000 Instructional Supplies		18,154,976.00	0.00	0.00	18,154,976.00
5000 Contracted Services		55,707,302.00	0.00	0.00	55,707,302.00
6000 Capital Outlay		10,464,287.00	0.00	0.00	10,464,287.00
7000 Other		(191,702.00)	0.00	0.00	(191,702.00)
TOTAL		376,930,654.00	490,316.00	43,936,385.00	421,357,355.00
OPERATING SURPLUS (DEFICIT)		72,134,221.00	(490,316.00)	(43,936,385.00)	27,707,520.00
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		68,382,378.00	(490,316.00)	(43,936,385.00)	23,955,677.00
BEGINNING FUND BALANCE 9791-92		93,246,526.00			93,246,526.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		93,246,526.00		0.00	93,246,526.00
ENDING FUND BALANCE (EFB)		161,628,904.00	(490,316.00)	(43,936,385.00)	117,202,203.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,124,367.00	0.00	0.00	1,124,367.00
Restricted (9740)		78,589,846.00	0.00	(11,000,000.00)	67,589,846.00
Committed (9750/9760)		70,490,265.27	(505,025.48)	(34,254,476.55)	35,730,763.24
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		11,424,425.73	14,709.48	1,318,091.55	12,757,226.76
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Based on the 45-Day Budget Revision, included the 6.28% increase to the LCFF base funding. Also, included the increase to ELOP and the one-time Learning Recovery Emergency Block Grant and the Arts, Music, and Instructional Materials Discretionary Block Grant. Column 3 includes cost of Certificated, Management and Confidential salary settlement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2023-2024			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 17,622	CERT FTE: 1,227	CLASS FTE: 1,144
LCFF Sources (8010-8099)	262,987,495.00	0.00	262,987,495.00
Remaining Revenues (8100-8799)	136,955,300.00	0.00	136,955,300.00
TOTAL	399,942,795.00	0.00	399,942,795.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	142,604,326.00	0.00	156,745,942.00
2000 Classified Salaries	55,378,577.00	216,817	61,138,979.24
3000 Benefits	96,456,947.00	102,451	103,193,538.00
4000 Instructional Supplies	17,163,391.00	0.00	17,163,391.00
5000 Contracted Services	41,536,565.00	0.00	41,536,565.00
6000 Capital Outlay	10,464,287.00	0.00	10,464,287.00
7000 Other	(191,702.00)	0.00	(191,702.00)
TOTAL	363,412,391.00	319,268.00	390,051,000.00
OPERATING SURPLUS/(DEFICIT)	36,530,404.00	(319,268.00)	9,891,795.00
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	3,883,537.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	32,778,561.00	(319,268.00)	6,139,952.00
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	117,202,203.00		117,202,203.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	117,202,203.00		117,202,203.00
ENDING FUND BALANCE (EFB)	149,980,764.00	(319,268.00)	123,342,155.00
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	1,124,367.00	0.00	1,124,367.00
Restricted (9740)	82,988,657.00	0.00	82,988,657.00
Committed (9750/9760)	54,848,862.16	(328,846.04)	27,411,094.89
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	11,018,877.84	9,578.04	11,818,036.11
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	Undesignated Amount	\$ 0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

Added 1% Step and Column Adjustment. Removed one-time 8% One-Time payment.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2024-2025			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
ADA= 17,440	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,440
OPERATING REVENUES: LCFF ADA			
LCFF Sources (8010-8099)	264,150,527.00	0.00	264,150,527.00
Remaining Revenues (8100-8799)	95,397,010.00	0.00	95,397,010.00
TOTAL	359,547,537.00	0.00	359,547,537.00

OPERATING EXPENDITURES

1000 Certificated Salaries	139,541,321.00	0.00	14,283,034.00	153,824,355.00
2000 Classified Salaries	53,447,480.00	218,985	5,595,991.00	59,262,456.41
3000 Benefits	90,971,634.00	103,476	6,700,482.00	97,775,591.51
4000 Instructional Supplies	11,176,943.00	0.00	0.00	11,176,943.00
5000 Contracted Services	34,049,555.00	0.00	0.00	34,049,555.00
6000 Capital Outlay	1,924,351.00	0.00	0.00	1,924,351.00
7000 Other	(191,702.00)	0.00	0.00	(191,702.00)
TOTAL	330,919,582.00	322,461.00	26,579,507.00	357,821,550.00

OPERATING SURPLUS/(DEFICIT)

	28,627,955.00	(322,461.00)	(26,579,507.00)	1,725,987.00
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	24,876,112.00	(322,461.00)	(26,579,507.00)	(2,025,856.00)

BEGINNING FUND BALANCE (9791)

(Pulls from prior year EFB)

Prior-Year Adjustments (9792-9795)

NET BEGINNING BALANCE

123,342,155.00			123,342,155.00
			0.00
123,342,155.00			123,342,155.00

ENDING FUND BALANCE (EFB)

148,218,267.00	(322,461.00)	(26,579,507.00)	121,316,299.00
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COMPONENTS OF EFB (above):

(use whole rounded numbers only)

Nonspendable (9711-9719)	1,124,367.00			1,124,367.00
Restricted (9740)	95,084,586.00			95,084,586.00
Committed (9750/9760)	41,965,220.43	(332,134.83)	(27,376,892.21)	14,256,193.39
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	10,044,093.57	9,673.83	797,385.21	10,851,152.61
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	Undesignated Amount		(32,000)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

Added 1% Step and Column Adjustment.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - Agreement is for 2022-2023.

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure):*

10.25% on-going salary and the allotment increase to H&W benefits will be funded through the increase in LCFF base funding, applicable Restricted Funding Sources, along with current reserves.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

2022-2023 Agreement: 10.25% salary increase on schedule. Increase in anniversary steps for OMPTA salary schedule to the following amounts: A1: \$1,350, A2: \$1,500, A3: \$1,650, A4: \$1,800, A5: \$1,950, A6: \$2,100. Increase in H&W benefits allotment to: Single \$9,279, Two-Party \$16,216, Family \$22,301. One-time, off schedule bonus of 8% which will be based on the salary schedule before the 10.25% 2022-2023 on-going salary rate being applied. The one-time bonus will be paid in one lump sum payment to OMPTA contracted employees who are in "paid" status on October 1, 2022.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Fund Reserves, One-time funding, and Other Funds Reserves.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$13,590.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$12,091.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	1,499.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	12.40%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(2.01%) 18,993.56 19,382.37
(F)	Total LCFF % increase or (decrease) plus ADA % change	10.39%
(G)	Indicate Total Settlement Percentage Change from Section 5	20.78%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Gradual spend down of general fund reserves and applicable other fund reserves. One-time revenues being used to fund one-time costs.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.


District Superintendent - signature

11/3/22
Date


Chief Business Official - signature

11/2/22
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, November 17, 2022 took action to approve the proposed Agreement with the Ontario-Montclair Professional Therapist Assoc. (OMPTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Professional Therapist Assoc. (OMPTA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

11/17/22

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/22

06/30/23

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$2,359,987.00

2. Current Year Costs After Agreement

\$2,850,302.73

3. Total Cost Change

\$490,315.73

4. Percentage Change

20.78%

5. Value of a 1% Change

\$21,679.76

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

229

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$770,247.00
2.	Cost of Benefits After Agreement	\$918,713.00
3.	Percentage Change in Total Costs	19.28%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$425,240,892.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,757,226.76

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$12,757,226.76
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$12,757,226.76

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$12,757,226.76
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A - Agreement is for 2022-2023.

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

10.25% on-going salary and the allotment increase to H&W benefits will be funded through the increase in LCFF base funding, applicable Restricted Funding Sources, along with current reserves.

H. NARRATIVE OF AGREEMENT

2022-2023 Agreement: 10.25% salary increase on schedule. Increase in anniversary steps for OMPTA salary schedule to the following amounts: A1: \$1,350, A2: \$1,500, A3: \$1,650, A4: \$1,800, A5: \$1,950, A6: \$2,100. Increase in H&W benefits allotment to: Single \$9,279, Two-Party \$16,216, Family \$22,301. One-time, off schedule bonus of 8% which will be based on the salary schedule before the 10.25% 2022-2023 on-going salary rate being applied. The one-time bonus will be paid in one lump sum payment to OMPTA contracted employees who are in "paid" status on October 1, 2022.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Fund Reserves, One-time funding, and Other Funds Reserves.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

Chief Business Official- signature

11/3/22
Date

11/2/22
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 11/17/2022 took action to approve the proposed Agreement

with the Ontario-Montclair Professional Therapist Assoc. (OMPTA) Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools.

BACKGROUND INFORMATION

The OMSD and the OMTA entered into an MOU for the period of July 1, 2022, through June 30, 2023. This MOU will help in providing additional Physical Education preparatory release for unit members teaching in grades 6-7-8 at Arroyo, Central, Edison and Vineyard elementary schools. Each unit member shall receive up to three (3) substitute release days per trimester for professional, job-related work including preparation for classes, preparation of teaching materials, grading, scoring, and planning.

Due to substitute availability, the impacted teachers can, in lieu of utilizing sub release days, elect to work on a non-contract day or after hours on a contracted day to prep/plan and subsequently submit a time card for the additional time worked. The additional time shall not exceed 3.5 hours for each sub day not utilized. The additional time will be paid at the Prep/Conference/Workshop rate.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

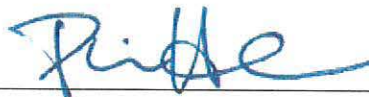
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the MOU for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools is an annual cost of \$79,818.

Reviewed by: Phil Hillman, Chief Business Official



Memorandum of Understanding (MOU) between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools

November 17, 2022

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Preparatory Release for Teachers in Grades 6-7-8 at the K-8 Schools.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, CA

October 21, 2022

MEMORANDUM OF UNDERSTANDING



ARTICLE VIII: HOURS OF WORK. E. LUNCH, BREAKS, AND PREPARATION PERIODS

The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for the period of July 1, 2022, through June 30, 2023:

This MOU will assist OMSD/OMTA in providing additional PE preparatory release for unit members teaching in grades 6-7-8 at Arroyo, Central, Edison and Vineyard. Each unit member shall receive up to three (3) substitute release days per trimester for professional, job-related work including preparation for classes, preparation of teaching materials, grading, scoring, and planning. Due to substitute availability, the impacted teachers can, in lieu of utilizing substitute release days, elect to work on a non-contract day or after hours on a contracted day to prep/plan and subsequently submit a time card for the additional time worked. The additional time shall not exceed 3.5 hours for each sub day not utilized. The additional time will be paid at the Prep/Conference/Workshop rate.

This MOU is non-precedent setting.

A handwritten signature in blue ink, appearing to read "H Macias", is written over a horizontal line.

Hector Macias
Assistant Superintendent, Human Resources

A handwritten signature in blue ink, appearing to read "Tracy Lee Taylor", is written over a horizontal line.

Tracy Lee Taylor, President
Ontario-Montclair Teachers Association

10.21.2022
Date

21 Oct 2022
Date

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT
 WITH THE Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	(enter Date)	<u>11/17/2022</u>
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		<u>1/1/2023</u>
Estimated Agreement Payment Date	(enter Date)	<u>6/30/2023</u>

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <u>Ontario-Montclair Teachers Association (OMTA)</u>	<u>31.0</u>
Classified: <u></u>	<u>0.0</u>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	<u>7/1/2022</u>
and ending on:	(enter End Date)	<u>6/30/2023</u>

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	<u></u>	<u></u>	<u></u>
Reopeners: Yes or NO ?	<u></u>	<u></u>	<u></u>
<i>if Yes, what Areas?</i>	<u></u>		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	<u>\$ 128,328,958.00</u>
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	<u>\$ 128,393,377.71</u>
Total Cost Increase or (Decrease):	<u>\$64,419.70</u>
Percentage Increase or (Decrease):	<u>0.05%</u>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<u>0.00%</u> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<u>0.00%</u> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<u>0.00%</u> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<u>0.00%</u> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	<u>0</u>
Indicate Total # of Work Days to be provided for fiscal year:	<u>184</u>
Indicate Total # of Instructional Days to be provided for fiscal year:	<u>180</u>

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 31,267,766.00
Proposed Costs:	\$ 31,283,164.24
Total Cost Increase or (decrease):	\$15,398.24
Percentage Change:	0.05%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 15,338,860.00
Proposed Costs:	\$ 15,338,860.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected:

Single - \$9,279

Two Party - \$16,216

Family - \$22,301

Current Cap:	\$ 22,301.00	
Proposed Cap:	\$ 22,301.00	
Average Capped Amount increase or (decrease) per employee	\$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 128,328,958.00	
Benefits	\$ 46,606,626.00	
Total:		\$ 174,935,584.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 128,393,377.71	
Benefits	\$ 46,622,024.24	
Total:		\$ 175,015,401.95

TOTAL COST INCREASE OR (DECREASE)

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$79,817.95
0.05%
\$ 1,595,967.24

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per Memorandum of Understanding: For the period of July 1, 2022 - June 30, 2023, additional PE preparatory release days will be granted for members teaching grades 6-7-8 at Arroyo, Vineyard, Edison, and Central. Each member shall receive up to 3 substitute release days per trimester for applicable activities. Due to substitute availability, the impacted teachers can, in lieu of utilizing a sub release day, elect to work on a non-contract day or after hours on a contracted day to prep/plan and subsequently submit a time card for the additional time worked. The additional time shall not exceed 3.5 hours for each sub day not utilized. The additional time will be paid at the Prep/Conference/Workshop rate.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*

\$ 380,894,009.00

Minimum State Reserve Percentage **(input %)**

3%

Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$ 11,426,820.27

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

1/1/2023

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: **IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS.** (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year		2022-2023	
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
		ADA= 17,753	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,753
OPERATING REVENUES: LCFF ADA					
LCFF Sources	(8010-8099)	258,121,313.00	0.00	0.00	258,121,313.00
Remaining Revenues	(8100-8799)	190,943,562.00	0.00	0.00	190,943,562.00
TOTAL		449,064,875.00	0.00	0.00	449,064,875.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		141,746,196.00	64,420	0.00	141,810,615.71
2000 Classified Salaries		55,046,355.00	0.00	0.00	55,046,355.00
3000 Benefits		96,003,240.00	15,398	0.00	96,018,638.24
4000 Instructional Supplies		18,154,976.00	0.00	0.00	18,154,976.00
5000 Contracted Services		55,707,302.00	0.00	0.00	55,707,302.00
6000 Capital Outlay		10,464,287.00	0.00	0.00	10,464,287.00
7000 Other		(191,702.00)	0.00	0.00	(191,702.00)
TOTAL		376,930,654.00	79,818.00	0.00	377,010,472.00
OPERATING SURPLUS (DEFICIT)		72,134,221.00	(79,818.00)	0.00	72,054,403.00
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		68,382,378.00	(79,818.00)	0.00	68,302,560.00
BEGINNING FUND BALANCE 9791-92		93,246,526.00			93,246,526.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		93,246,526.00		0.00	93,246,526.00
ENDING FUND BALANCE (EFB)		161,628,904.00	(79,818.00)	0.00	161,549,086.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,124,367.00	0.00	0.00	1,124,367.00
Restricted (9740)		78,589,846.00	0.00	0.00	78,589,846.00
Committed (9750/9760)		70,490,265.27	(82,212.54)	0.00	70,408,052.73
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		11,424,425.73	2,394.54	0.00	11,426,820.27
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	Undesignated Amount		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2023-2024				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 17,622	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,622
LCFF Sources (8010-8099)	262,987,495.00	0.00	0.00	262,987,495.00
Remaining Revenues (8100-8799)	136,955,300.00	0.00	0.00	136,955,300.00
TOTAL	399,942,795.00	0.00	0.00	399,942,795.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	142,604,326.00	0.00	0.00	142,604,326.00
2000 Classified Salaries	55,378,577.00	0.00	0.00	55,378,577.00
3000 Benefits	96,456,947.00	0.00	0.00	96,456,947.00
4000 Instructional Supplies	17,163,391.00	0.00	0.00	17,163,391.00
5000 Contracted Services	41,536,565.00	0.00	0.00	41,536,565.00
6000 Capital Outlay	10,464,287.00	0.00	0.00	10,464,287.00
7000 Other	(191,702.00)	0.00	0.00	(191,702.00)
TOTAL	363,412,391.00	0.00	0.00	363,412,391.00
OPERATING SURPLUS/(DEFICIT)	36,530,404.00	0.00	0.00	36,530,404.00
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	32,778,561.00	0.00	0.00	32,778,561.00
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	161,549,086.00			161,549,086.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	161,549,086.00			161,549,086.00
ENDING FUND BALANCE (EFB)	194,327,647.00	0.00	0.00	194,327,647.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	1,124,367.00	0.00	0.00	1,124,367.00
Restricted (9740)	93,988,657.00	0.00	0.00	93,988,657.00
Committed (9750/9760)	88,195,745.16	0.00	0.00	88,195,745.16
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties	11,018,877.84	0.00	0.00	11,018,877.84
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$ -	OK		\$ -
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

N/A - MOU is for one year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2024-2025				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 45-Day Budget 8/18/2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 17,440	CERT FTE: 1,227	CLASS FTE: 1,144	ADA= 17,440
LCFF Sources (8010-8099)	264,150,527.00	0.00	0.00	264,150,527.00
Remaining Revenues (8100-8799)	95,397,010.00	0.00	0.00	95,397,010.00
TOTAL	359,547,537.00	0.00	0.00	359,547,537.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	139,541,321.00	0.00	0.00	139,541,321.00
2000 Classified Salaries	53,447,480.00	0.00	0.00	53,447,480.00
3000 Benefits	90,971,634.00	0.00	0.00	90,971,634.00
4000 Instructional Supplies	11,176,943.00	0.00	0.00	11,176,943.00
5000 Contracted Services	34,049,555.00	0.00	0.00	34,049,555.00
6000 Capital Outlay	1,924,351.00	0.00	0.00	1,924,351.00
7000 Other	(191,702.00)	0.00	0.00	(191,702.00)
TOTAL	330,919,582.00	0.00	0.00	330,919,582.00
OPERATING SURPLUS/(DEFICIT)	28,627,955.00	0.00	0.00	28,627,955.00
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,883,537.00	0.00	0.00	3,883,537.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	24,876,112.00	0.00	0.00	24,876,112.00
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	194,327,647.00			194,327,647.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	194,327,647.00			194,327,647.00
ENDING FUND BALANCE (EFB)	219,203,759.00	0.00	0.00	219,203,759.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>			
Nonspendable (9711-9719)	1,124,367.00			1,124,367.00
Restricted (9740)	106,084,586.00			106,084,586.00
Committed (9750/9760)	101,950,712.43			101,950,712.43
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	10,044,093.57	0.00	0.00	10,044,093.57
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - MOU is for one year.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per Memorandum of Understanding: For the period of July 1, 2022 - June 30, 2023, additional PE preparatory release days will be granted for members teaching grades 6-7-8 at Arroyo, Vineyard, Edison, and Central. Each member shall receive up to 3 substitute release days per trimester for applicable activities. Due to substitute availability, the impacted teachers can, in lieu of utilizing a sub release day, elect to work on a non-contract day or after hours on a contracted day to prep/plan and subsequently submit a time card for the additional time worked. The additional time shall not exceed 3.5 hours for each sub day not utilized. The additional time will be paid at the Prep/Conference/Workshop rate.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Fund

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$13,200.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$12,091.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	1,109.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	9.17%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(1.62%) 19,071.89 19,385.44
(F)	Total LCFF % increase or (decrease) plus ADA % change	7.55%
(G)	Indicate Total Settlement Percentage Change from Section 5	0.05%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

N/A

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official** upon submission to the **Governing Board** and by the **Board President** upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement.**

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Chief Business Official - signature

11/8/22

Date

11/8/22

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, November 17, 2022 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

11/17/22

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning
and ending
for the following fiscal years

07/01/22

06/30/23

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$174,935,584.00

2. Current Year Costs After Agreement

\$175,015,401.95

3. Total Cost Change

\$79,817.95

4. Percentage Change

0.05%

5. Value of a 1% Change

\$1,595,967.24

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

184

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$46,606,626.00
2.	Cost of Benefits After Agreement	\$46,622,024.24
3.	Percentage Change in Total Costs	0.03%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$380,894,009.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$11,426,820.27

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$11,426,820.27
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$11,426,820.27

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
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TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$11,426,820.27
9.	Percentage of General Fund Expenditures/Uses	3.00%
Difference between District Reserves and Minimum State Requirement		

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Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - MOU is for one year.

H. NARRATIVE OF AGREEMENT

Per Memorandum of Understanding: For the period of July 1, 2022 - June 30, 2023, additional PE preparatory release days will be granted for members teaching grades 6-7-8 at Arroyo, Vineyard, Edison, and Central. Each member shall receive up to 3 substitute release days per trimester for applicable activities. Due to substitute availability, the impacted teachers can, in lieu of utilizing a sub release day, elect to work on a non-contract day or after hours on a contracted day to prep/plan and subsequently submit a time card for the additional time worked. The additional time shall not exceed 3.5 hours for each sub day not utilized. The additional time will be paid at the Prep/Conference/Workshop rate.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Fund

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

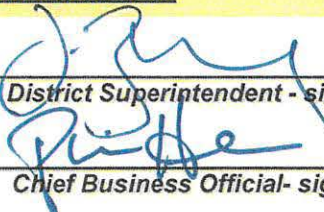
CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

11/8/22
Date


Chief Business Official- signature

11/8/22
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 11/17/2022 *took action to approve the proposed Agreement*

with the Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board
(signature)

Date

Information/Correspondence

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

November 17, 2022

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Draft Calendar of Regular Meetings of the Ontario-Montclair School District Board of Trustees for the 2023 Calendar Year**

REQUESTED ACTION

Receive for Information the Draft Calendar of Regular Meetings of the Ontario-Montclair School District Board of Trustees for the 2023 Calendar Year.

BACKGROUND INFORMATION

Each year, at the Annual Organizational Board Meeting, the Board of Trustees establishes a calendar of meetings for the next calendar year. The Board of Trustees is receiving a DRAFT of the proposed 2023 Board meeting dates in preparation for the Annual Organizational Meeting. A schedule of the draft meeting dates is included as Exhibit A. The draft proposed calendar will be presented to the Board of Trustees for consideration at the December Annual Organizational Meeting.

It has been District practice that two (2) meetings are scheduled each month, with the exception of occasionally March and April and routinely January, August, September, October and December, when only one meeting is scheduled. Exceptions are made to the Board meeting schedule for these months based on agenda needs, holiday observances, or vacation schedules for Board and staff members.


Prepared by James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board of Trustees receive for information the draft calendar of regular meetings of the Ontario-Montclair School District Board of Trustees for the 2023 calendar year.

Approved by: James Q. Hammond, Superintendent

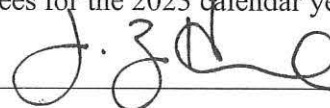


Exhibit A
ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California
Superintendent's Office

DRAFT

Board Meeting Dates for Calendar Year 2023

Start of Calendar Year
January 19, 2023

July 6, 2023
July 20, 2023

February 2, 2023
February 16, 2023

August 17, 2023

September 7, 2023

March 9, 2023

October 5, 2023

April 6, 2023

November 2, 2023

November 16, 2023

May 4, 2023
May 18, 2023

December 14, 2023

Annual Organizational Board Meeting

June 1, 2023
June 15, 2023
End of Fiscal Year

**The location for all meetings are TBD.
Please refer to posted agenda for location
information.**

2023 Dates for Possible Conflict Consideration

(May affect agenda due dates/preparation/Friday packet/Board meeting dates)

December 23, 2022-January 6, 2023

Winter Recess/Holidays

January 16 (Monday)

Dr. Martin Luther King Jr. Holiday

February 13 (Monday)

Lincoln's Birthday

February 20 (Monday)

Presidents' Day

March 27-31, 2023

Spring Recess

April 1-3, 2023

National School Boards Association Annual Conference

May 25 (Thursday)

Student Last Day of 2022-2023 School Year

May 29 (Monday)

Memorial Day

July 4 (Tuesday)

Independence Day Holiday

July 11-13, 2023

NALEO Annual Conference (TBD)

August 9 (Wednesday)

First Day of School 2023-2024

September 4 (Monday)

Labor Day Holiday

November 10 (Friday)

Veterans' Day

November 20-24, 2023

Thanksgiving Holiday

November 30-December 2, 2023

2023 CSBA Annual Conference

December 22, 2023-January 5, 2024

Winter Recess/Holidays



Ontario-Montclair School District
Superintendent's Office
950 West "D" Street Ontario, CA 91762
Office: (909) 418-6445 Fax: (909) 459-2542



E-mail: info@omsd.net