

Ontario-Montclair School District
Non-Contracted Management Annual Compensation Schedule

Date of Board Approved Increase: 8/21/2025

Effective: 7/1/2025

Increase Applied: 1.33%

Title	Days	Step				
		I	II	III	IV	V
Executive Director Business Services/Chief Financial Officer Human Resources SELPA Health and Wellness Services <i>MCE224 (ED)/MCL260 (A)</i>	224/260	190,009	195,736	201,465	207,194	212,919
Director Child Welfare, Attendance and Records Curriculum and Instruction English Learner, Plan Development and Instruction Facilities Planning and Operations Food and Nutrition Services Information Services Learning and Teaching Purchasing Special Education Transportation OMSF, Grant Writing & Strategic Partnership Health, Social/Emotional Learning & Collaborative Services Family and Community Engagement Athletics, Extra-Curricular Activities and Program Support <i>MCE224 (D)/MCL260 (B)</i>	224/260	162,106	169,062	176,019	182,981	189,939
Director II Health, Family and Collaborative Services Special Education Principal Middle School Principal on Assignment <i>MCE212 (F)</i>	212	145,997	152,241	158,485	164,724	170,972
Director II Research and Assessment <i>MCL260 (C)</i>	260	145,997	152,241	158,485	164,724	170,972
Principal Elementary <i>MCE206 (G)</i>	206	141,908	147,971	154,044	160,107	166,179
Coordinator Learning and Teaching Parent Engagement and Community Outreach Expanded Learning Coordinator <i>MCE212 (Q)</i>	212	135,817	141,629	147,449	153,260	159,068
Coordinator Fiscal Services Payroll and Benefits Promise Scholars Program Manager Behavioral Health Project Administrator Early Childhood Development <i>MCE224 (AG)/MCL260 (D)</i>	224/260	135,430	141,206	146,989	152,768	158,547
Program Specialist - Certificated Special Education <i>MCE212 (P)</i>	212	133,553	139,236	144,917	150,603	156,280
Assistant Principal, Middle School <i>MCE206 (L)</i>	206	132,236	137,872	143,523	149,164	154,807

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Coordinator Instructional Technology Administrator Health Services <i>MCE206 (H)</i>	206	131,977	137,625	143,278	148,930	154,578
Coordinator Family Services <i>MCE206 (S)</i>	206	128,470	133,018	139,000	144,269	148,554
Assistant Principal, Elementary <i>MCE200 (M)</i>	200	128,425	133,897	139,380	144,862	150,341
Assistant Director Transportation Food and Nutrition Services Operations Network Administrator Manager Technical Support Database Administrator Resource Development Administrator <i>MCL260 (E)</i>	260	124,543	129,849	135,147	140,455	145,754
Administrator Dean <i>MCE206 (N)</i>	206	122,842	128,070	133,295	138,527	143,749
Supervisor Clinical Operations/Regulatory Compliance <i>MCL260 (F)</i>	260	115,681	120,595	125,504	130,416	135,328
Program Specialist - Classified Special Education <i>MCL206 (AG)</i>	240	106,384	110,906	115,421	119,936	124,455
Coordinator Human Resources Clinical Therapist I <i>MCL260 (G)</i>	260	105,495	109,993	114,498	118,994	123,497
Nutritionist <i>MCL260 (H)</i>	260	97,816	103,437	109,058	114,680	120,299
Manager Central Kitchen Program and Operations, Food and Nutrition Services Supervisor Operations Risk Management Supervisor Warehouse Clinical Therapist II <i>MCL260 (I)</i>	260	95,416	100,589	105,770	110,943	116,121