

Ontario-Montclair School District Teachers'
Annual Salary Schedule
184 Days

Effective: 7/1/2025

Date of Board Approved Increase: 8/21/2025

Increase Applied: 1.33%

STEP	A	B	C	D	E	F	STEP
1	70,710	70,710	70,710	70,710	74,591	78,694	1
2	70,710	70,710	70,710	73,601	77,650	81,920	2
3	70,710	70,710	72,625	76,620	80,834	85,280	3
4	70,710	71,662	75,604	79,761	84,149	88,776	4
5	70,710	74,600	78,703	83,032	87,599	92,419	5
6	73,607	77,656	81,930	86,437	91,189	96,207	6
7	76,627	80,839	85,289	89,978	94,927	100,150	7
8		84,154	88,782	93,667	98,821	104,255	8
9		87,604	92,425	97,508	102,872	108,532	9
10			96,215	101,508	107,091	112,979	10
11			100,162	105,670	111,478	117,614	11
12			104,267	110,001	116,050	122,437	12
A1			105,767	111,501	117,550	123,937	A1
A2			107,417	113,151	119,200	125,587	A2
A3				114,951	121,000	127,387	A3
A4				116,901	122,950	129,337	A4
A5				119,001	125,050	131,437	A5

** Effective 7/1/2022, minimum starting salary, on the teacher salary schedule, shall not be less than Column A Step 5 (A-5).*

Column A	BA
Column B	BA + 15 semester units
Column C	BA + 30 semester units
Column D	BA + 45 semester units or MA
Column E	a) BA + 60 semester units; or b) BA + 45 semester units with MA
Column F	a) BA + 60 semester units with MA; or b) BA + 75 semester units

Anniversary Years and Increments:

A1: 15-17	\$1,500
A2: 18-20	\$1,650
A3: 21-23	\$1,800
A4: 24-26	\$1,950
A5: 27+	\$2,100