

Ontario-Montclair School District
Teachers' Salary Schedule
184 Days

Effective: 7/1/2023

Date of Board Approved Increase: 12/14/2023

Increase Applied: 5%

STEP	A	B	C	D	E	F	STEP
1	69,782	69,782	69,782	69,782	73,612	77,661	1
2	69,782	69,782	69,782	72,635	76,631	80,845	2
3	69,782	69,782	71,672	75,614	79,773	84,161	3
4	69,782	70,721	74,612	78,714	83,045	87,611	4
5	69,782	73,621	77,670	81,942	86,449	91,206	5
6	72,641	76,637	80,855	85,302	89,992	94,944	6
7	75,621	79,778	84,170	88,797	93,681	98,835	7
8		83,049	87,617	92,438	97,524	102,887	8
9		86,454	91,212	96,228	101,522	107,107	9
10			94,952	100,176	105,685	111,496	10
11			98,847	104,283	110,015	116,070	11
12			102,898	108,557	114,527	120,830	12
A1			104,398	110,057	116,027	122,330	A1
A2			106,048	111,707	117,677	123,980	A2
A3				113,507	119,477	125,780	A3
A4				115,457	121,427	127,730	A4
A5				117,557	123,527	129,830	A5

** Effective 7/1/2022, minimum starting salary, on the teacher salary schedule, shall not be less than Column A Step 5 (A-5).*

Column A	BA
Column B	BA + 15 semester units
Column C	BA + 30 semester units
Column D	BA + 45 semester units or MA
Column E	a) BA + 60 semester units; or b) BA + 45 semester units with MA
Column F	a) BA + 60 semester units with MA; or b) BA + 75 semester units

Anniversary Years and Increments:

A1: 15-17	\$1,500
A2: 18-20	\$1,650
A3: 21-23	\$1,800
A4: 24-26	\$1,950
A5: 27+	\$2,100